

10
YEARS
BYEP.ORG



BIG SKY
YOUTH EMPOWERMENT
annual report 2010

CELEBRATING 10 YEARS OF CHANGING LIVES!

OUR MISSION:

BIG SKY YOUTH EMPOWERMENT PROVIDES LOCAL, AT-RISK YOUTH WITH CONFIDENCE AND SKILLS THROUGH OUTDOOR ADVENTURE AND CHARACTER EDUCATION. PARTICIPANTS ATTAIN A SENSE OF PURPOSE, SELF RESPECT, AND PLACE ALLOWING THEM TO REACH THEIR POTENTIAL. BYEP FOSTERS EMPOWERED INDIVIDUALS AND A BETTER COMMUNITY.



A Message from the Executive Director

2010 marked our 9th year of service to local, at-risk teenagers from Gallatin County, Montana. As you will read in our program director's statement, it was BYEP's best year to date regarding positive impact on youth in our community. Financially, we were able to increase revenue while cutting costs, yielding a greater capacity to extend our work with youth in our programs. On a management level, our board of directors and volunteer work force continue to impress me with their endless energy and care for our community.

As we enter into our 10th year of getting outside and growing inside, I'd like to extend my sincere gratitude to everyone that has made BYEP a success; the youth and their parents, school administrators, probation officers, counselors, volunteer mentors, our board of directors, corporate sponsors, and donors. We would not have made the impact on hundreds of local lives without your belief and support.

We are excited to continue empowering local, at-risk teenagers through outdoor adventure and character education. Because you care about our community, I ask you to make a gift today to Big Sky Youth Empowerment.

Pete MacFadyen, LCPC
Executive Director/Founder
Big Sky Youth Empowerment





BYEP Mentors/Board of Directors/Staff

Winter

Leyla Avci
 Kathryn Bartholomew
 Molly Basta
 Walt Brannen
 Marge Coyle
 Stephanie DeBiasio
 Sasha Dingle
 Emily Freeman
 Lotus Grenier
 April Hale
 Benjamin Hilleboe
 Kate Koenig
 Jordan McNaught
 Jen Millner
 Ryan Mitchell
 Madeline Mussman
 Miles Nolte
 Katya Numbers
 Kevin O'Reilly
 Andreas Ponti
 Katie Potter
 Charlie Preston-Townsend
 Nick Pugliano
 Marci Stoppel
 Travis Toelkes
 Bobby Trnavsky
 Hilary Welsh
 Becky Yager

Summer

Leyla Avci
 Cami Boughn
 Jessica Buboltz
 Matt Dexheimer
 Joshua duToit
 Lynne Greenlee
 Matthew Helm
 Jon Jennings
 Sarah Kelly
 Jordan McNaught
 Aaron Rowland
 Maya Schmidt
 Brooke Sloan
 Noah Ten Broek
 Becky Yager

Incoming Board Members 2011

Amy Hart
 Christie McDermott/Coubrough
 Tom Winston
 Ryan Flair
 Chuck Borg
 Scott Johnson

Staff

Pete MacFadyen – Executive Director
 Dave Granger – Program Director

Board of Directors 2010

Jim Klug – President
 Cathy Richard – Vice President
 Mike McCormick – Treasurer
 Josh Spitzer – Secretary
 Annie Stinson
 Kasey Anderson
 Dayna Tepas
 Travis Collins
 Rusty Felton
 Jamie Roberts
 Mary Pat Harris
 Rich Hohne
 Claire SandsBaker
 Ben Stanley



A Message from the Program Director



Having completed my fourth year as Program Director, I am extremely honored to be a part of Big Sky Youth Empowerment. 2010 was the best year to date for BYEP. Over 200 youth and 100 adults applied to our 12 week summer and winter programs. In addition to years of service in Belgrade and Bozeman, BYEP expanded to Big Sky. After nine years, our adventure-based group mentor program is the most attractive and effective local youth organization because it is youth-centered, educational, and thrilling.

The 2010 winter program granted scholarships to 54 youth participants – our largest cohort yet. Twenty seven adult mentors and seven youth mentors (veteran youth ages 18 to 20) provided excellent guidance for nine groups of six youth. It should be noted that BYEP demands roughly 150 of volunteer hours per mentor over a 12 week session. Once again, Big Sky Resort provided the optimal setting for empowerment through skiing and snowboarding. The summer program awarded scholarships to 48 local youth who were supported by 16 adult mentors and 6 youth mentors. Summer challenges included indoor and outdoor rock climbing, whitewater rafting on the Yellowstone and Gallatin Rivers, a professionally guided day trip to Yellowstone National Park, and unparalleled high ropes challenges at the Yellowstone Club.

All of the seasonal outdoor adventures were bolstered by weekly workshops focused on the Character Education curriculum. Teamwork & Trust, Identity & Consumerism, Effective Communication, Conflict Resolution/Healthy Relationships, Suicide Awareness & Prevention, Drug & Alcohol Education, Sexual Reproductive Health, and Environmental/Community Stewardship drive the core competencies which expand participants' knowledge and perspective.

I continue to be inspired by the BYEP participants, youth mentors, mentors, and supporters who recognize the profound impact of getting outside and growing inside.

Dave Granger
 Program Director
 Big Sky Youth Empowerment



Benefactors 2010

Foundations & Grants

Billy Poole Memorial Foundation
Clermont Foundation
First Interstate Bank Foundation
Kainz Family Foundation
Mountain Sky Guest Ranch Fund
O.P. & W.E. Edwards Foundation
Quest Foundation
Robert & Dana Smith
Charitable Foundation
The Stanley Fund
The Turner Foundation
Yellowstone Club Community Foundation

Annual Giving & Fundraisers

SACAJAWEA SOCIETY (\$5000+)

Tim & Mary Barnard
Monica & Fox Benton
Loren & Jill Bough
Jerry & Julie Carisch
Ian & Karen Davis
Rusty Felton & Ann Schrader
Ryan & Piper Flair
Richard & Kathryn Harjes
Steve & Judy Parks
Tony & Erica Renslow
Elisabeth & Matthew Rickenbaugh/Kraska
Gary & Yucca Rieschel
Jerry & Pat Scott
Jim & Azure Tarpey

BIG SKY CIRCLE (\$1000+)

David Baucom
Paul Bertelli
Jamie Bottcher
Charlie & Melanie Callander
Gloria Choong
John Davis
Charles & Jenny Davison
Viny Delgado
Disability Educators Consulting

Suzanne Dixon
Tyler Erickson
Paul Farrell
Greg & Shannon Fay
Dick Grace
David & Bean Granger
Amy & Chris Hart
Martha & Scott Johnson
Peter Kelleher
Charlie & Marcia Knell
Steve Langlas
Chris Lohss

Anne & Jack MacFadyen
Jason & Shelly Martel
Whitney McDowell
Bill & Deborah Nutt
John & MaryJo O'donnell
Don Oliver
Whitney & Nancy Peyton
Alan Poole
Cathy & Russ Richard
Dave & Kippy Sands
Bob & Sally Sands
Steven Schelhammer
Casey Schwartz
Brian Scott
Ben & Laurie Stanley
Dennis & Melissa Steinhauer
Annie & Steve Stinson
Steve Stinson
Russ & Lisa Tuckerman
Barbara & Bob Vanyo
Tony Wastcoat
Tom White
Hans Williamson

SPANISH PEAKS SOCIETY (\$500+)

Rick & Jennifer Alexander
Rick & Nancy Barber
Peter Belschwender
Timothy & Susan Blackwell/Tate

Barry & Mary Brown
Frank Cross
Sue Doss
Steve Evans
Scott Foster
John Haas
Henry & Chris Happel
Stuart & Carla Hilleboe
Jason Holland
Ron & Sandy Kaufman/Pudifin
Robert & Marisa Keith/Bueno
Marc Lauermann
Russell & Kristina Lucas
Christie & Drew McDermott
Coubrough
Ian McIntosh
Ron Mills
NorthWestern Energy
Stasia & Tom Owen
Jim & Colleen Patell
Jon Q= Petersen
Branif Scott
Mark & Christin Tache/Copper
Britton Taplin
Randy Thrall
Devon White
Donna & Jim Wilkey

YELLOWSTONE CIRCLE (\$250+)

Anonymous
Shawn Alexander
James & Cody Anderson
Zac & Kasey Anderson
Jared Biggerstaff
Scott & Mariette Blackett
Scott & Mara Bosse/Johnson
Barry Brown
Brian & Britta Caldwell
Bill Clarke
Jerry Clarke
Troy Downing
Jeff & Cheryl Eshbaugh/Guerin

James Esperti
Michael Fallaw
Stan & Susan Feagler
Kerrie & Tim Foote
Ami Grant
Suzy Hall
Jim & Mary Pat Harris
Rich Hohne
Jorge & Marta Jasson
Marion Ballard
John & Sandra Barnes
Bill Bartlett
Michael Begnoche
Jim & Hillary Klug
Dawn Lindborn
Pete & Sarah MacFadyen/Knell
Fred Maxted
Jake & Jeannine Monnin
Mickey Moret
Nate Naprstek
Carl & Carla Neely
Jeff Nicholson
Damon Peary
Todd & Amber Petersen
Allison Pennie
Ross Pfohl
Terrance Rockstad
Dennis Schweitzer
Josh Spitzer
David Sullivan
Bryan & Cristie Tate
JT Theobald
George Thompson
Jerry & Susan Tollefson
Korel Tunador
Scott & Megan Ulrichs
Tyler Wantulok
Bruce Winter
Melissa & Jason Wolfson/Schutz

GALLATIN CLUB (\$100+)

Larry Aasheim
Tom Africano
Art Albin
Alex Allen
Chris & Steve Armenta/Moore
Ted Babcock
George Baldwin
Marion Ballard
John & Sandra Barnes
Bill Bartlett
Michael Begnoche
Will Bennett
Jerad Biggerstaff
Rob & Wendy Blake
Mellisa Blessing
Lee Boyle
Ryan Bramlette
Will & Susan Brooke
Putter Brown
John & Deborah Buck/Butterfield
Ania & Ben Bulis
Deb & Dash Cades/Rodman
Emily & Olivia Chambry
Allison Collins
Travis & Julie Collins
Jake & Lee Cook
John Costello
Terry Cummings
Curt & Ruth Curtz
Mike Davolt
Lindsey & Patrick Dingman
Terri Dore
Tad & Mary Drake
Ty Elliot
Jae Evans
Richard & Sherrie Fast
Annie Fast
David & Kelly Felton
Charley & Katie Franklin
Russ Fry
Erin Gallenger

Benefactors 2010

Adam & Angela Galvin
Viken Garabedian
Tim & Jennifer Gordon
Bryan Hall
Mike Hanley
Todd Heath
Sarah Helfrich
Kristine & Pat Holland
Joe Hook
David Isaacs
Cale & Michelle
Mike Jenkins
Rich Jorgenson
Mike Kerscher
Andy Knight
Nicole Koester
Pamela Kyle
Bill Langlass
Sabrina Lee
Lee Levine
Mark Luebeck
Megan Markovich
Donald Mathis
Greg Matthews
Mike & Jamey McCormick
Matt McCune
Scott McGraw
Lori & Ron Minard
Liz & Dave O'Brien
Donnie Olsson
Will & Tina Osborne
Owenhouse Ace Hardware
Ron Pike
Gary Popiel
Thomas Post
Hillary & Tom Prugh/Carls
Preston & Cretchen
Qvistgaard/Petersen
David & Margaret Ray/Carver
Jamie Roberts
Mike & Carolyn Roberts
Mark & Jackie Robin
Jory Ruggiers

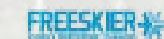
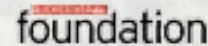
Jeff & Tiffany Sandholm
Adina & Rick Smith/Hartman
Clay Spellman
Spire Climbing Center
Brian Stoppel
Dave & Carolyn Swingle
Kelly Taubert
Krista Traxler
Krista Trenholm
Cale & Michelle
VanVelkinburgh/Prater
David Viciado
Linda Waliser
Todd Ward
Women Who Wine
Andy & Shelly Wunsch

BEARTOOTH CIRCLE

Matthew & Kristen
Andrew/Messer
Bonnie Anton
Andrea Art
Jackie Art
Claire & Ben Baker
Joseph & Laura Bettencourt
Victoria Brailsford
Joan & Robert Brett/Golten
Doug Chabot
Zac & Heather Collins
Betty Cure
Dave Curtis
Patti Davis
Cheri Decker
Kate Downen
Alex & Cail Eby/Gettler
Jean & Sigo Falk
Brita Shaw
Clifford & Sally Frank
Alan & Sondra Geller
Robert & Lori Ann Gibson
Timothy Gram
Randy Granger

Debby & Josh Greene
Dan & Marilyn Guggenheim
Jimmy Guild
Andrea Hanson
Mike & Cindy Harrelson
Lane Harris
Jeff & Sarah Ho
Medford & LeeAnn Howell
John Hudson
Eric Jeffercoat
Patrick & Kirsten Kainz
Audrey & Steve Kalinowski
Kristie Kirby
Lori Lawson
Jane Lindgren
Craig & Kari Martin
Mikailah McKee
Tim & Marilyn McWilliams
John & Linda Mikita
Joe Militello
Kelly & Craig Miller
Isabell Monaco
Montana Lotus Yoga
Heather & Jeff Musselman
Nevin's House of Glass
Mary & Michael Noll/Burke
Roxy Oswald
Paul Pahut
Swiss Ponti
Prather Ranch Family
Mike Rey
Will Ritter
Chrissy Robinson
Lindsey Ross
Hilary Schrader Felton
Phil Sgamma
Brita Shaw
John & Nancy Sheffield
Scott & Holli Simcoe
Bret & Pollyanna Snyder

Major Sponsors



Big Sky Resort – donated lift tickets
The Club at Spanish Peaks - venue for Kids Classic golf tournament
Oakley – donated equipment
Quiksilver Foundation – donated equipment
Mervin Manufacturing – donated equipment
DC – donated equipment
DaKine – donated equipment
Vans – donated equipment
Discrete – donated equipment
Bonfire – donated equipment
Grenade – donated equipment
Never Summer – donated equipment
K2 – donated equipment
ProTec – donated equipment
32 – donated equipment
Freerider Magazine – donated equipment
TransWorld Snowboarding – donated equipment
Montana Ale Works – donated mentor appreciation meals
Ruby Springs Lodge – heavily discounted retreat facility for board retreat
Yellowstone Club – donated high ropes course
MacKenzie River Pizza Company – donated pizzas for graduations and meeting space

Headwaters Academy – donated space
Belgrade Middle School – donated space
Russ Fry Design – donated graphics
King Design and Sign – donated graphics
Play It Again Sports – discounted equipment
ArcTeryx – discounted equipment
Bob Ward and Sons – discounted equipment
Chalet Sports – discounted equipment
David Viciedo – discounted web design and donated web hosting
Montana Whitewater – discounted raft trips
Touch the Sky – discounted rock climbing
Spire Climbing Center – discounted rock climbing
Bomb Snow - donated advertising and public awareness
Yellowstone Country Guardians – education outreach
The VOICE Center at Montana State University – education outreach
Billy Poole Memorial Fund - collaborative programming weekend

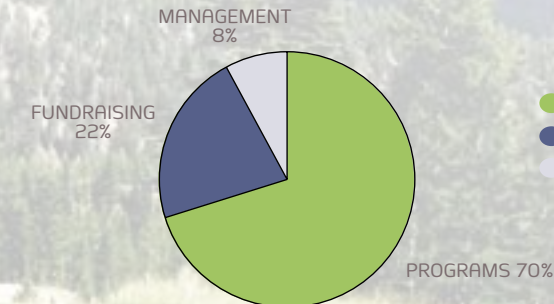
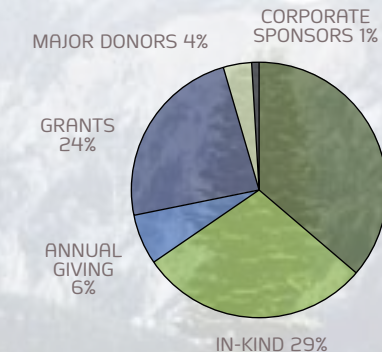
Financials

Income – Fiscal Year 2010

Special Events	\$186,130	36%
In-kind	\$150,000	29%
Annual Giving	\$32,436	6%
Grants	\$121,000	24%
Major Donors	\$18,920	4%
Corporate Sponsors	\$4,496	1%
Total Income	\$512,981	100%

Expense – Fiscal Year 2010

Programs	\$359,522	70%
Fundraising	\$113,720	22%
Management	\$39,739	8%
Total Expense	\$512,981	100%



Celebrating 10 Years – Data on Youth Change/Evaluations

During fiscal year 2010, BYEP provided 104 scholarships to local, at-risk teenagers. We evaluate every youth, mentor, and parent. We believe all of the evaluations provide constructive information. We know that parent feedback is the most telling. The results below indicate that our programs are making a significant difference.

Parent Evaluations 2010:

	Yes	No	Uncertain
1. Did this BYEP program make your child feel better about him/herself?	98%	2%	0%
2. Did BYEP provide positive opportunities for your child?	100%	0%	0%
3. Did this BYEP program reduce your child's negative and/or illegal behaviors?	70%	10%	20%
4. As a result of this program, did your child's school attendance record improve?	51%	22%	24%

Youth Testimonials:

"It was just a great program. I have interacted more with my family and friends. Because of the positive affect that it had on me, I have recommended people I know personally to join the program. I am sure the program can help them a lot."

"I have interacted more with others that I never would have. I have been off drugs since a month before I joined BYEP but the program helped me quit for good instead of getting right back on drugs. I have not been in any trouble what-so-ever with law enforcement since the program and all this I have achieved is thanks to Dave, my group, and most important my mentors."

"It saved my life and helped me see it in a more positive way. It also showed me that there are a lot of healthy and fun ways to express myself in the outdoors."

"My experience with BYEP changed my life by showing me that I have good qualities, not just bad ones. It also made my outlook on life better. It's a great program and I loved being a part of it, thanks Pete and Dave, and all of the mentors. You changed my life."

Special Events 2011

Spring Run Off – June 10, 2011 – Emerson Cultural Center

Join us in early June for what promises to be an outstanding celebration. Help BYEP commemorate 10 years of empowering our community.

Arguably the most fun special event in Bozeman, Spring Run Off welcomes a diverse group of community members and raises funds and awareness for Big Sky Youth Empowerment by way of live and silent auctions and a special appeal. Looking forward to seeing you there!

Kids Classic – July 22, 2011 – Riverside Country Club

After escaping snow at last year's Kids Classic in late August, we've decided to push the Kids Classic from late August to July. This 'golfing gala' will take place at Riverside Country Club and mirror their enjoyable 9-hole summer evening events.

Designed to bring together groups of 8 people (4 couples), many of whom don't golf, this festive event will guarantee excellent fare and prizes. Prepare yourself to enjoy a great evening with friends while supporting Big Sky Youth Empowerment.





BIG SKY YOUTH EMPOWERMENT
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(406) 539-0399 · INFO@BYEP.ORG



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