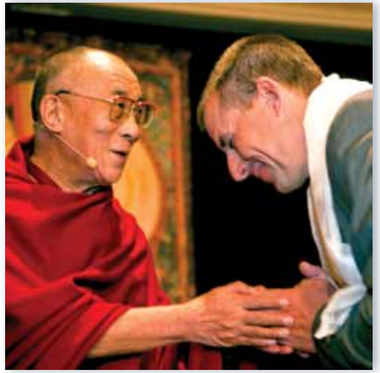
BIG SKY YOUTH EMPOWERMENT PROJECT

# ANNUAL REPORT '09

GETTING OUTSIDE, GROWING INSIDE

## OUR MISSION:

Big Sky Youth Empowerment exists to provide high school-aged, at-risk youth the opportunity for empowerment through outdoor adventures and life skills workshops. We believe youth are the world's greatest asset. We strive to provide the youth we serve with a sense of potential, purpose, and self respect in order to create empowered individuals and a better community.



## A MESSAGE FROM THE EXECUTIVE DIRECTOR

2009 marked our 8th year of service to high school-aged, at-risk youth from Bozeman and Belgrade, Montana. This year our adventure based group mentoring program grew by 25% and BYEP began a social enterprise program. The inception of the social enterprise program is an exciting step toward realizing our vision. Youth were engaged in a curriculum focused on entrepreneurial training, job readiness, and career/college exploration. We look forward to expanding and refining this program in 2010.

Our board of directors and volunteer mentors continue to be the backbone of our operation. These outstanding individuals give an amazing amount of time because they genuinely care for our community. This year, Big Sky Youth Empowerment was recognized by the Dali Lama as a representative of one of the myriad organizations worldwide doing charitable work to make the world a better place.

As you know, it takes a community to raise a child. It is in that spirit that I ask you to make a gift today to Big Sky Youth Empowerment. Since our inception during the summer of 2001, we have provided unparalleled opportunities and creative solutions to at-risk teenagers in our community. Getting youth outside so they can grow inside makes sense.

Thank you for your continued belief and support,

Pete MacFadyen, LCPC
Executive Director/Founder
Big Sky Youth Empowerment

## BYEP MENTORS/BOARD OF DIRECTORS/STAFF

### WINTER
Kathryn Bartholomew *
Margaret Coyle *
Emily Freeman
April Hale *
Kate Mower
Jocelyn Frerk
Katya Numbers
Katie Stahley
Hilary Welsh
Leah Dahlin
Kira Frye *
Becky Yager
Jena Bashor
Nate Koch *
Dave Burns *
Nick Pugliano *
Swiss Ponti *
Michael Chesrown *
Ethan Hamilton *
Travis Smith *
Clayton Jones
Ben Hilleboe
Jordan McNaught
Ryan Mitchell
Miles Nolte
Dustin Kjersem *

### SUMMER
Elisa Prescott
Sam Breeden
Kate Koenig
Jen Millner
Leyla Avci
Marci Stoppel *
Margaret Coyle *
Katie Potter
April Hale *
Swiss Ponti *
Dustin Kjersem *
Walter Brannen
Adam Tanner
Connor Garvey
Paul Neuman
Mike Lavell
Bill Wanders

### SOCIAL ENTERPRISE
Ben Hilleboe *
Ersin Ozer *

### INTERNS
Cami Grover *
Molly Basta

### VOLUNTEERS
Madison Brooke *
Erin Eggemeyer *
Madison Nixson *

*indicates multiple seasons of volunteering

### BOARD OF DIRECTORS 2009
Jake Cook – *President*
Jim Klug – *Vice President*
Mike McCormick – *Treasurer*
Lee Cook – *Secretary*
Kasey Anderson
Travis Collins
Rusty Felton
Mary Pat Harris
Dana Pepper
John Radick
Cathy Richard
Jamie Roberts
Annie Stinson
Dayna Tepas

### STAFF
Pete MacFadyen – *Executive Director*
Dave Granger – *Program Director*

## A MESSAGE FROM THE PROGRAM DIRECTOR

Our adventure based group mentor program thrived in 2009. Big Sky youth Empowerment had a record number of youth and adults apply to each of our 12 week seasonal opportunities. The 2009 winter program awarded scholarships to 48 youth participants and 24 adult mentors, providing the opportunity for empowerment through snowboarding and skiing at Big Sky Resort. The 2009 summer program enabled 48 youth and 16 adults to experience rock climbing, white water rafting, high ropes course challenges at the Yellowstone Club, and access to Yellowstone National Park. These phenomenal outdoor activities were bolstered by weekly life skills workshops. Teamwork & Trust, Identity & Consumerism, Effective Communication, Healthy Relationships/ Conflict Resolution, Sexual Reproductive Health, Alcohol & Drug Education, and Community Stewardship drive the core competencies empowering our groups to expand perspectives, as well as educational and occupational opportunities.

As I look forward to 2010 programs, I foresee BYEP serving an even greater number of teens and adults through the addition of our social enterprise. We now have an award-winning miniature golf course where our oldest cohort of participants hones employment and communication skills by running the course. I am continually inspired by the participants and mentors who step up to the BYEP challenge of getting outside and growing inside.

Sincerely,

Dave Granger
Program Director
Big Sky Youth Empowerment

## A CONTINUUM OF SERVICES

The creation of the Social Enterprise Program (SEP) is an important component of BYEP's long-term strategy. Our primary goals for youth in our adventure based group mentor program are: improved sense of self esteem, increased ability to create and maintain healthy relationships, have fun, and gain a deeper appreciation for the outdoors. Once these goals are achieved, the youth we serve receive support through a different modality assisting them with the transition from adolescence to young adulthood. Our SEP program accomplished the aforementioned goals with a focus on career and post-secondary exploration, entrepreneurial training, and hands-on experience.

One goal of this program has been to create a small business which the youth both operate and manage. BYEP prototyped this concept by engaging incredibly generous local architects and builders in the construction of a 9-hole miniature golf course which the youth managed at the 2009 Gallatin County Fair. In 2010, we look forward to collaborating with Montana State University and the Human Resource Development Council to hone the SEP model.

## MINIATURE GOLF COURSE DESIGNED, BUILT, & DONATED BY THESE FINE COMMUNITY PARTNERS:

CTA

MARTEL CONSTRUCTION INC.

PIERCE Flooring & Design Montana Owned Since 1924

Langlas & Associates - Bozeman Inc. GENERAL CONTRACTORS

ARCHER CONSTRUCTION & REMODELING

intrinsik ARCHITECTURE BOZEMAN MONTANA

PRUGH LENON ARCHITECTS 17 East Main Street Bozeman, MT 59715

PEARSON DESIGN GROUP Inc.

archweld DESIGN • FABRICATION

COOKSTAR PRODUCTIONS INC.

FRANKLIN BUILDERS

LOCATI ARCHITECTS

JLF & ASSOCIATES, INC. ARCHITECTS AND PLANNERS

Comma-Q Architecture, Inc.

SBC SCHLAUCH BOTTCHER CONSTRUCTION, INC

dowling | sandholm | architects

LOHSS Authentic Home Construction & Log Craft

OSM ON SITE MANAGEMENT THE CONSTRUCTION COMPANY

# BENEFACTORS - 2009

## FOUNDATIONS & GRANTS

Clermont Foundation
DreamCatcher Foundation
Exxon Mobile Foundation
Kainz Family Foundation
Montana Yellowstone Expeditions Foundation
Quest Foundation
Robert & Dana Smith Foundation
Women's Foundation of Montana

## ANNUAL GIVING & FUNDRAISERS

### SACAJAWEA SOCIETY ($5000+)

Tim & Mary Barnard
Jerry & Julie Carisch
Barbara & Lance Dahlgren/Trebesch
Ian & Karen Davis
John & Anne Dunlap
Steve & Judy Parks
Gary & Yucca Rieschel

### BIG SKY CIRCLE ($1000+)

Peter Belschwender
Will & Susan Brooke
Brian & Britta Caldwell
Charles Callander
Dennis Cattin
Frank Cross
Lyn DeSantis
Sue Doss
Tyler Erickson
Rusty & Ann Felton/Schrader
Kerrie & Tim Foote
David & Bean Granger
James Harris
Mike & Coleen Jarrett
Martha & Scott Johnson
Patrick & Kirsten Kainz
Charlie & Marcia Knell
Anne & Jack MacFadyen
Jason & Shelly Martel
Hap Parks
Jim & Colleen Patell
Damon Peary
Cathy & Russ Richard
Paula Richard
Elisabeth & Matthew Rickenbaugh/Kraska
Ben Stanley
Tony & Jennifer Stiff
Annie & Steve Stinson
Steve Stinson
James Tarpey
Todd & Rachel Thesing
John & Colleen Trayser
Barbara & Bob Vanyo
TomWinston
Bozeman Rotary Club
Wisdom In Action

### SPANISH PEAKS SOCIETY ($500+)

Rick & Jennifer Alexander/Royall
Zach & Kasey Anderson
Stewart Bainum
Sheri Blackwood
Brenna Boyd
Peter & Barb Bronken
Barry & Marry Brown
Jake & Lee Cook
Tim Crawford
Alex & Gail Eby/Gettler
Robert Eddins
Gay & Bob Elliott/Fowler
Steve & Annie Evans/Milner
Lane Harris
Courtney Henley
Dan & Georgina Hogan
Rich Hohne
Mark & Kate Holiday
Hank & Corinne Kashiwa
Thomas King
Dave & Stevie Kisko
Chris Lohss
Jim & Sarah Malloure
Mike McCormick
Andy & Tami McLaughlin
Lori & Ron Minard
Diane Ongaro
Whitney & Nancy Peyton
Mark Poertner
Russ Richard
Josh Spitzer
Clark & Sonya Sprague
Brian Stoppel
Kyle & Mary Tage
Brent Zanto

### YELLOWSTONE CIRCLE ($250+)

Nathan & Susan Albrecht
Tina Altamura
Jeff & Susan Balding
David Baucom
Jamie Bottcher
Bill Clarke
Katie Cook
Brent & Stacie Davies
Ace Geissler
Andrew Germain
Mark Haarr
George Hagar
Jim & Mary Pat Harris
Stuart & Carla Hilleboe
John Hudson
Stefani Hulitar
Jorge & Marta Jasson
Robert & Patricia Kimmel
Kristie Kirby
Jim Klug
Dawn Lindbom
Steve & Nicole Locati
JP & Michelle MacFadyen
Megan Markovich
Matt Menge
Dennis Moylan
Carl & Carla Neely
Suzy Nixon
Sally Noll/Ryan
Will & Tina Osborne
Will Osborne
Jamey Patterson
Dana Pepper
John 'Skip' Radick
RDO Equipment Co.
Burke Stancill
Matt Tarpey
Jerry & Susan Tollefson
Reno Walsh
Josh & Regina Wood

### GALLATIN CLUB ($100+)

Jerry Abercrombie
Art Albin
Christina & John Altamura
Tim & Lessa Anderson
Marion Ballard
Rick & Nancy Barber
Brad & Jacqueline Bean
Armand Begnoche
Jerad Biggerstaff
Chuck Borg
Joan & Robert Brett/Golten
Deb & Dash Cades/Rodman
Brian & Colleen Cattin
Cascade Homes
Martha Charrette
Jerry Clarke
Becki & Jeff Cook
Disability Educators & Consulting
Terri Dore
Michelle & James Esperti
Tracy Fairbanks
Jean & Sigo Falk
Josephine & Scott Fasolino/Horne
Greg & Shannon Fay
John & Claudia Foster



# BENEFACTORS - 2009

Chelsey Frank
Nancy & Gregg Franklin
Charley & Katey Franklin
Emily Freeman
Wayne Freeman
Russ Fry
Tim & Jennifer Gordon
Rudi & Dorothy Graf
Ami Grant
Jeff & Joan Green
Donna Grinwis
April Hale
Meg Hall
Mike & Cindy Harrelson
Angela Hessinger
Wyatt Hicks
Kristine & Pat Holland
Dave Johnson
Mike Kerscher
Russell & Sandra Kirk
Rob Koehn
Challenger Landscaping
Steve Langlas
Andrew Leider
Marc Louw
Pete & Sarah MacFadyen/Knell
Doug & Shirley Maier
Jonathan & Emilie McBride
John & Cathy McCune
Christine McDermott
Scott McGraw
Liz McRae
Dave & Cyndi Meldahl
Chris Messick
Taylor Middleton
Kevin Montano
Kate Mower
Mary Noll
Liz & Dave O'Brien
John & MaryJo O'Donnell
Shannon Ongaro
Owenhouse Ace Hardware
Peterson Advised Fund
Alan Poole
Damon Rao
Right Now Technologies
Tim & Sally Ryan
Jennifer & Richard Schulz Griffen
Esther Schwier
Branif & Nicole Scott
Spire Climbing Center
Andra & Dan Spurr
Matthew & Elizabeth Sullivan
Dave & Carolyn Swingle
Timothy & Susan Tate Blackwell
Randy Thrall
Scott & Megan Ulrichs
Gregory & Constance VanHoven
Lisa Waddell
Ken Walker
Shelli Waltemath
David Wanderer
Mark Westergaard
Spencer & Kerry Williams
Doug Williams
Bruce Winters
Melissa & Jason Wolfson/Schutz

### BEARTOOTH CIRCLE

Alex Allen
Kristina & Britt Allison/Fontenot
Holly Anderson
Hiliary Anderson
Bonnie Anton
Leslee Bailey/Pierson
Brooke Bamford
Bill Bartlett
Karl & Virginia Birkeland
Bonnie Bowler
Laurie Brauss
Julia Brewer
Nancy Brooks/Hartz
Molly & Travis Byerly
Doug Chabot
Michael Chesrown
Karl Cooke
Hana Crawford
Carole & Calvin Davison
Mike Evans
Richard & Sherrie Fast
Annie Fast
Erin Feniger
Alyson Foust
Don & Cynthia Frye
Darcy Gallagher
Karri Gerling
Sarah Glover
Kathy Grant
Lindsey Hamilton
Andrea Hanson
Sarah Henes
Doug & Elin Hert
Jeff & Sarah Ho
Stacy Jackson
Eric Jeffcoat
Audrey Kalinowski
Jayne Keller
Heather Kenyon
Brenna Kerins
Steve Kidd
JulieAnn Kipfer
Jonathan & Carrie Kitchens/Crawford
Jessica Koch
Nate Koch
Katherine Koenig
Yarrow Kraner
Pamela Kyle
Ben Lieberman
Lauren Ludwig
Laura Marvin
Mikailah McKee
Jessica Melgey
Ryan Mitchell
Carly Nield
David Olson
George & Cathy Otey
Ersin Ozer
Terri & Don Pilotte
Swiss Ponti
Barbara Richardson
Julia Schafer
Troy Scherer
Rachel Schwalbach
Fred Schwendeman
Brita Shaw
Eva Skidmore
Travis Smith
Matt Stash
Dennis & Melissa Steinhauer
Bill Stoddart
Luke & Shana Stratford
Britton Taplin
Gavin Tasker
Dayna Tepas
Tom & Judy Thompson
Chad Tompers
Fatih Ustok
Matt Weinheimer
Jane Wright
Linda Young
Tanner Young

## MAJOR SPONSORS

**Big Sky Resort** – donated lift tickets
**686 Clothing** – donated equipment
**Oakley** – donated equipment
**Quiksilver Foundation** – donated equipment
**Mervin Manufacturing** – donated equipment
**Roxy** – donated equipment
**DC** – donated equipment
**DaKine** – donated equipment
**Freeskier Magazine** – donated equipment
**TransWorld Snowboarding** – donated equipment
**Montana Ale Works** – donated numerous mentor appreciation meals and fundraising events
**Grizzly Creek Ranch & Retreat** – donated facility for board retreat
**JT Theobald** – donated equipment
**Ph.D. Skis** – donated equipment
**Yellowstone Club** – donated high ropes course
**95.1 The Moose** – donated advertising
**MacKenzie River Pizza Company** – donated pizzas for graduations and various special events
**Yellow Dog Fly Fishing Adventures** – donated proceeds for events
**Headwaters Academy** – donated space
**Belgrade High School** – donated space
**Belgrade Middle School** – donated space
**Russ Fry Design** – donated graphics
**King Design and Sign** – donated graphics
**Play It Again Sports** – discounted equipment
**Arc'Teryx** – discounted equipment
**Bob Ward and Sons** – discounted equipment
**Chalet Sports** – discounted equipment
**Dave Viciedo** – discounted web design and donated web hosting
**Montana Whitewater** – discounted raft trips
**Touch the Sky** – discounted rock climbing
**Spire Climbing Center** – discounted rock climbing
**Bridger Clinic** – education outreach

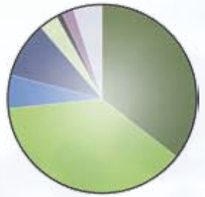
**Billy Poole Memorial Fund** - collaborative programming weekend
**Martel Construction** – donated construction of miniature golf hole and materials for remaining 8 miniature golf holes
**Pierce Flooring and Design** – donated miniature golf 'green' carpet for all miniature golf holes
**Dowling Sandholm Architects** – donated design of miniature golf hole
**Franklin Builders** – donated construction of miniature golf hole
**Prugh & Lennon Architects** – donated design of miniature golf hole
**Cookstar Productions** – donated construction of miniature golf hole
**Archer Construction** – donated construction of miniature golf hole
**Comma-Q Architecture** – donated design of miniature golf hole
**Schlauch Bottcher Construction** – donated construction of miniature golf hole
**Locati Architects** – donated design of miniature golf hole
**CTA Architects** – donated design of miniature golf hole
**Langlas Construction** – donated construction of miniature golf hole
**On Site Management** – donated construction of miniature golf hole
**JLF & Associates** – donated design of miniature golf hole
**ArcWeld Construction**– donated construction of miniature golf hole
**Intrinsik Architecture** – donated design of miniature golf hole
**Lohss Construction** – donated construction of miniature golf hole
**Pearson Design Group** – donated design of miniature golf hole

## FINANCIALS

Finances Big Sky Youth Empowerment – Fiscal Year 2009
(October 1, 2008 - September 30, 2009)

### INCOME – FISCAL YEAR 2009

| | | |
|---|---|---|
| Special Events | $140,991 | 35% |
| InKind | $150,000 | 38% |
| Annual Giving Campaign | $22,636 | 6% |
| Grants | $39,000 | 10% |
| Major Donors | $13,004 | 3% |
| Corporate Sponosrship | $2,705 | 1% |
| Sale of Asset | $9,000 | 2% |
| Operational Reserve | $19,906 | 5% |
| Total | $397,242 | 100% |



**INCOME**
- SPECIAL EVENTS
- INKIND
- ANNUAL GIVING CAMPAIGN
- GRANTS
- MAJOR DONORS
- CORPORATE SPONOSRSHIP
- SALE OF ASSET
- OPERATIONAL RESERVE

### EXPENSE – FISCAL YEAR 2009

| | | |
|---|---|---|
| Programs | $260,270 | 66% |
| Fundraising | $103,941 | 26% |
| Management | $33,030 | 8% |
| Total | $397,242 | 100% |

**EXPENSE**
- PROGRAMS
- FUNDRAISING
- MANAGEMENT

BIG SKY YOUTH EMPOWERMENT PROJECT, INC.
P.O. BOX 6757 • BOZEMAN, MT 59771
(406) 539-0399 • INFO@BYEP.ORG

BIG SKY YOUTH EMPOWERMENT PROJECT

BIG SKY MONTANA

Snowsports Program made possible by Big Sky Resort

FRY FINE DESIGN

Report Designed & Donated by: Russ Fry
www.russfry.com

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Discounted Printing Provided by: Color World