



2003 ANNUAL REPORT

MISSION STATEMENT

The Big Sky Youth Empowerment Project, Inc. believes that youth are the World's greatest asset. Our programs target high-school aged "at risk" youth and seek to provide them the opportunity for empowerment through outdoor activity and social-emotional learning opportunities. We believe it is our responsibility to provide these experiences at no cost to the youth and enjoy building community through pro-social involvement.



Participant releases a fish.



Another snowy day, Big Sky Resort.



Catch and release rainbow, Yellowstone river.

"This program is a great opportunity for all teens." >Youth Participant

EXECUTIVE MESSAGE

It is my belief, concurrent with that of the board of directors, that it is the responsibility of the adults within our community to provide opportunities that allow youth to meet their needs in healthy, adaptive ways. The Big Sky Youth Empowerment Project does this by providing two amazing programs, a snowboarding program during the winter and a fly fishing program during the summer. Both programs invite, high school aged "at risk" youth to learn the sport in a group atmosphere with trained mentors. Coupled with the outdoor experience youth are required to attend, along with the mentors, a series of social-emotional insight workshops.

Our success this year was due in large part to the amazing youth that were enrolled, our collaboration with corporate sponsors, and donations of time and money from many caring individuals both from inside and outside the state of Montana. Our second year of programming, 2003, bore witness to many enhancements within our organization. Primarily we focused on more effective social emotional curricula, increased training for mentors, and standardized evaluation of our programming.

"During 2003 we doubled the number of youth served in 2002."

Backed by a "get down and dirty" board of directors, our fundraising efforts increased significantly, surpassing the \$15,000 mark. This money, coupled with an additional \$15,000 worth of in-kind donations, allowed our organization to provide unbelievable programming for the youth we serve. During 2003 we doubled the number of youth served in 2002.



Executive Director shares work with youth.

We are looking forward to 2004 as we will increase our program yet again. This winter will see our third year of snowboard programming and collaboration with Montana State University. We will again provide our summer fly fishing program and are excited about a potential white water kayaking program. Further, we anticipate increased fundraising, more effective programs, and more evaluation.

Thank you for taking the time to read our annual report. We give it to you with great pride and anticipation of creating a better tomorrow for all.

Be like the Mountain,
Flow like the River,
Shine like the Sun.

Pete MacFadyen, MS, LCPC
President of the Board/Executive Director
Big Sky Youth Empowerment Project, Inc.

PROGRAMMING

The winter of 2003 saw our second year of snowboard programming made possible due to Big Sky Ski Resort and the generosity of many other corporate sponsors. BYEP served 5 youth and had one youth return from our first year of programming to "give back" what he learned as a "youth mentor". Youth participated with mentors during our social emotional insight workshops and at the end of the season youth from our program volunteered to build play houses for local Head Start schools.

The summer of 2003 saw the establishment of our fly fishing program. We enrolled 5 youth and 5 trained mentors. Youth participated in ten supervised fishing days with the mentors. They also completed ten social-emotional insight workshops. Youth gave back to the community by cleaning and maintaining our officially adopted Fishing Access Site on the Yellowstone River (Mallard's Rest).

Excitingly we have shifted our workshops from information dissemination (lecture) to interactive self discovery. This change came about due to feedback from youth enrolled in our first season of programming and was met with great appreciation from the youth we have served during our second season. Similar to our first season of programming all youth whom successfully complete our programs are allowed to keep the gear that is loaned to them for use during the program.

FUNDRAISING

The 2003 fiscal year saw our board of directors, the Gallatin Valley community, and our sponsors working very hard together to create amazing results. Our major sources of income this year came from our direct mailer campaign, our annual silent auction / dance party "Spring Run Off", and the Craig Parrish Memorial Float. These three sources brought in a combined total of \$15,300. Excitingly we have received overwhelming support



Making friends and enjoying Big Sky resort.

from the corporate snowboarding and fly fishing industries. In kind donations this year totaled approximately \$15,000. These donations made it possible for youth whom successfully complete our programs to keep all the gear that is loaned to them for use throughout the program (approximately \$2000 of gear per youth!).

"It is apparent that there has been tremendous growth and trust building within the group." > Parent

MANAGEMENT

The board of directors for BYEP continues to grow and define its major objectives. This year saw major reorganization, improved efficiency, and increased accountability. Our current board is diverse and dedicated to fundraising as well as holding the executive director accountable for achieving the organizational mission statement. Lastly, the board decided to adopt a Fishing Access Site on the Yellowstone River. Mallard's Rest has officially become known as the Fishing Access Site in our organizational care. We look forward to keeping this site clean and user friendly.

THE FUTURE

We are excited about 2004! Recently, due to overwhelming support from Big Sky Resort, we have decided to serve an additional 5 youth in our snowboard program. This means we will enroll 10 youth during the winter of 2004 and completely outfit them with all the gear necessary (from boards to helmets) to enjoy and participate in the sport. We will again run our summer fly fishing program and will enroll 6 youth. Currently, the board is discussing the establishment of a summer white water kayaking program. We hope to create a half-time paid position for an executive director. We will collaborate with the Montana State University's graduate counseling program where masters level students will write and facilitate our social-emotional insight curriculum. As always we will continue to evaluate our methods, train our mentors and constantly work toward better serving the youth of our community.

BOARD OF DIRECTORS

- Pete MacFadyen >President of board
Andra Spurr >Vice President of board
Peter Belschwender >Treasurer of board
Jae Evans >Secretary of board
Rick Alexander >Board Member at large
Chris Ankeny >Board Member at large
Jeff Eshbaugh >Board Member at large
Annie Fast >Board Member at large
Nathan Frerichs >Board Member at large
Lesa Maher >Board Member at large
Phil Sgamma >Board Member at large

"Being a part of the BYEP has been awesome! Seeing the youth we mentor gain trust in, grow with, and open up to the group is an incredible experience." > Mentor

FLY FISHING

- Pete MacFadyen Jeff Eshbaugh
Jared Cox Nathan Frerichs
Caitlin Wagner



Learning to fly fish, before heading to the river.

SNOWBOARDING

- Pete MacFadyen Jared Cox
Shannon Ongaro Sara Knell
Wayne Mortimer



Another sunny day, Big Sky Resort.

The Big Sky Youth Empowerment program is grounded in theory that believes all people need to have something they feel good about and connections with others. Our outdoor programs seeks to provide the youth we serve with the opportunity to do just that, learn something and feel good about it while making connections and interacting along the way.

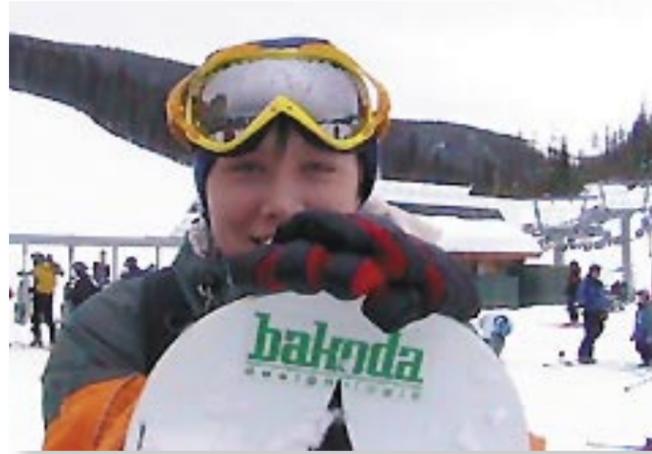
FLY FISHING

During the summer of 2003 BYEP launched its first season of fly fishing. Similar to the snowboard program we enrolled 5 youth and 5 mentors. The youth were provided with all the necessary gear and spent 10 Sundays fishing the beautiful waters of Montana. Some days were spent on private lakes, others were spent wading the Gallatin River, while others saw us floating the Yellowstone River. The program concluded with a community service project where we cleaned the Mallard's Rest Fishing Access Site on the Yellowstone River.

"BYEP has shown us more positive results than any other program (and there have been lots!)">Parent



Releasing a brown trout.



Fun day at Big Sky.

SNOWBOARDING

During the winter of 2003 BYEP enrolled 5 youth and 5 mentors. BYEP provided the youth with all the gear necessary to enjoy the sport. Those that successfully completed the programming were allowed to keep all the gear that was loaned to them for use during the program. Excitingly we enrolled a "youth mentor" that had participated in our program the previous year. We spent 11 Sundays at Big Sky Resort enjoying world class snowboarding. For some, the challenge was learning to snowboard; for others, the challenge was working as a group to have fun together.

Toward the end of the season our youth volunteered to participate in a Youth Service Day where board members and youth participants helped construct play houses for local children's groups.

A key component of our programming is the Social Emotional Insight Curriculum. Established to help youth find their way through the maze of adolescence, we have received very positive feedback from the young adults we serve. The goals of our curriculum focus on identity formation, self reflection, relationships, and the future of the mentees we serve. The social-emotional insight curriculum was filled with introspective activities, ranging from life maps to the making of masks that launched discussion on the different metaphorical masks we wear in our everyday lives.

BYEP believes introspection during adolescence is integral to healthy emotional development. We look forward to continually enhancing our workshops and providing the youth we serve with meaningful experiences to help them manage their lives.

"The impact BYEP had upon these five young adults will multiply as they go out and touch the lives of others.">Parent



Mentors and Youth team building.



Youth and mentors solving problems together.



Youth participating in a community project.



SNOW BOARD SPONSORS

BIG SKY RESORT
> Lift Tickets

MERVIN MANUFACTURING
GNU & LIB TECH
> Snowboards

SMITH SPORT OPTICS
> Goggles

RIDE SNOWBOARDS
> Boots & Bindings

DAKINE
> Backpacks and Gloves

CHILL/BURTON
> Outerwear

BAKODA
> Tools and Locks

WORLD BOARDS
> Discounts and
Professional Advice

GIRO
> Helmets

SPECIAL THANKS

WILLOW CREEK/MARY
MILLER
> Fishing Access

BAKER SPRINGS
> Fishing Access

DR. SLICK
> Clippers & Hemostats

RUBBER DUCKY
> Raft Rentals

THE RIVERS EDGE
> Fishing supplies

MONTANA TROUTFITTERS
> Fishing supplies

GREATER YELLOWSTONE
FLYFISHERS
> Fishing supplies

THE BOZEMAN ANGLER
> Fishing supplies

BOB WARDS
> Fishing supplies

GEORGE ANDERSON
> Fishing supplies

DAN BAILEYS
> Fishing supplies

YELLOW DOG OUTFITTERS
> Fishing supplies

FLY FISHING SPONSORS

SAGE FLY FISHING
> Rods & reels

SIMMS FISHING
PRODUCTS
> Waders & boots

SMITH SPORT OPTICS
> Polarized sunglasses



DIRECT MAILER

**PLATINUM SPONSORS
(\$1000+)**

Barnard Companies
Anne & Jack Macfadyen

**GOLD SPONSORS
(\$500+)**

William Clark
On Site Management

**BIG SKY SPONSOR
(\$200+)**

MacKenzie River NW
Stefani Hulitar
Jerry Clark
Dave & Liz O'Brien
Jeff & Cheryl Eshbaugh

**SPANISH PEAK SPONSOR
(\$100+)**

Andra & Dan Spurr
Dr. & Mrs. John Mikita
Jane Wright
Pete Hendrickson
Julia Lundwall
Lisa Parks
JP and Michelle MacFadyen
Frontier Films
Ibex Property Management
Hardy & Barbara Eshbaugh
Paul Bertelli
Right Now Technologies
Jae Evans

**YELLOWSTONE SPONSOR
(\$50+)**

Philip Sgamma
Peggy Noll
Carl Neely
Pat Ellis
Jim & Sherry Pepper
Nancy Reed
Roberta Zokoski
Montana Real Estate Co.
Greg Heldman

**GALLATIN SPONSOR
(\$25+)**

Gay Dion
Tom & Judy Thompson
Mericali Family
Alice Stocker
Julie & Kevin O'Halloran

M. Hostetler
Chris Ankeny
Pete MacFadyen
Donna Whitman

**SPRING RUN
OFF PARTY**

Caroline Adams
Chris Ankeny Photography
Autumn & Spencer Archer
Corey Baker

John & Wilma Belschwender
Peter Belschwender
Moxie Hair
Summit Bike & Ski

Ace Hardware
Ryan Bresnahan
Bill Buckbauer
Maria & Rafer Burnham

Chunky Mountain
Chalet Sports
Trent P. Cold
Jared Cox

Mark Croghan
Donna Davis
Michelle Dieterich
Community Food Co-op

Jeff Dunn
William Dyer
Gail Eby
Judy & Richard Eby

Alex & Gail Eby
Bert Erwin
Hardy & Barb Eshbaugh
Jeff & Cheryl Eshbaugh

Steve & Elisa Eshbaugh
Brian Esposito
Jae Evans
Eyman family Eyman

Tom Ferris
Boodles
Derek Gaasch
Judy Garrignes

Betsy & Gary Garrignes
Alanah Gifford
Galena Gleason
Gary & Linda Griffith

Bruce & Robin Grubbs
Cheryl Guernin
Jason & Mystique Haslup
Torngat Engineering

Montana Ale Works
Bar 3 BBQ
Arc'teryx
Stacy Jackson

Curtis & Lisa Johnson
Perspectives, Inc.
Beth Kennedy Ceramics
Miss Zula's

Bozeman Angler
Kevin & Di Koch
Lisa Komuro
Penni Kolpin

Kelly Lawler
Jens Lundell
Julia Lundwall
Pete MacFadyen

Body Therapy Studio
Dan & Penny May
Gillian McCannel
Mary McCormick

Hotel Baxter
Mitchell Miller
Kevin & Tracy Miller
Jay Moore

Wayne Mortimer
Mary Noll
Joe Notarangelo
Greater Yellowstone

Flyfishers
I-Ho's
Jen Pomnichowski
Catherine Pratz

Bridger Kitchen Interiors
Kristen Read
On Site Management

Matt Rusher
Scott Sample
Mama Mac's
Susan Schwab

East Main Liquor
Phil Sgamma
Shellenberg's Delicatessen
Simkins-Hallin Lumber Co.

Todd Smith
Tamera & Mark Smith
Firestone Tire & Service
Center

Andra and Dan Spurr
Montana Troutfitters
Four Corners Hardware
Montana Veterinary Hospital

The River's Edge
Dayna Tepas
Sweet Pea Cafe & Bakery
Kevin Ulrich

Got Trout?
Misun & Pippin Wallace
Jessica Walters
Bob Wall

Shelly & Andy Wunsch
Sourdough Creek Cafe
Oak Street Deli
Simms Fishing Products

Montana Whitewater
Savory Olive
Bozeman Climbing Center
Big R

Costco
**CRAIG PARRISH
MEMORIAL FLOAT**

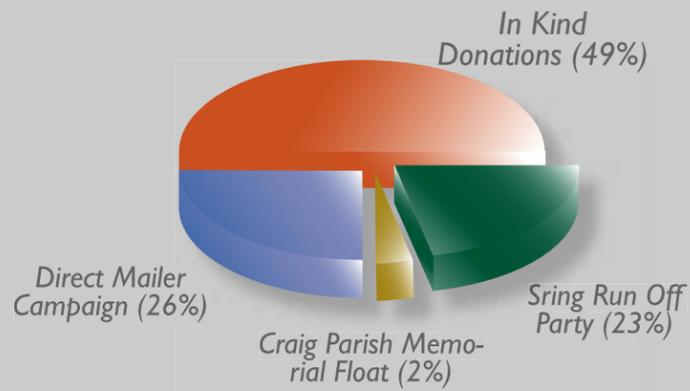
Jo Ann Parrish
Steve Eller
Randy and Sharon Burns
Brian & Amy Kimmel

Steve & Anna Grinager
Chad Olsen
Valia Parrish

INCOME

Direct Mailer Campaign	\$7,960.00
Spring Run Off Party	\$6,878.00
Craig Parish Memorial Float	\$665.00
In Kind Donations	\$15,000.00

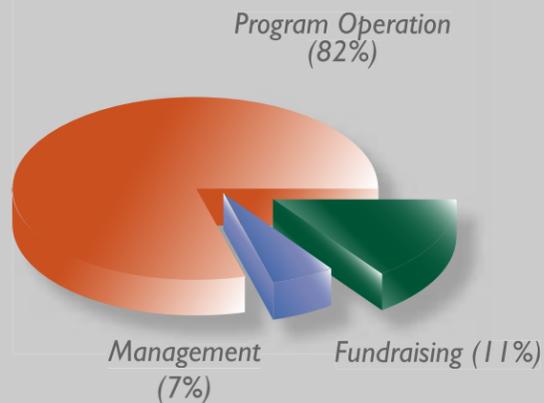
Total Income > \$30,503.00



EXPENSES

Fundraising	\$2,445.00
Management	\$1,640.00
Programs	\$18,804.00

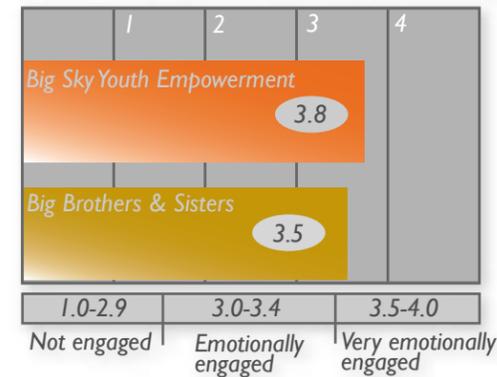
Total Expenses > \$22,889.00



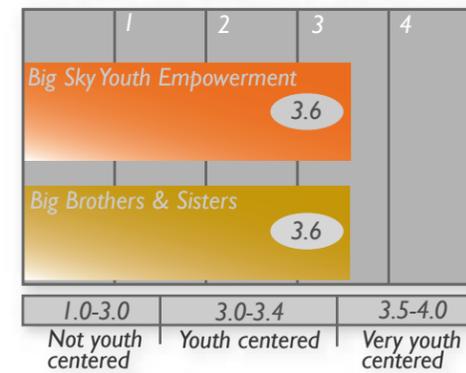
Happiness is a long day at Big Sky Resort.

Youth that participated in the winter 2003 snowboard program were required to complete the National Mentoring Center's publication: "Measuring the Quality of Mentor/Youth Relationships." The publication has been widely used in the field of mentoring to assess program effectiveness. Benchmarks have been established using the Big Brothers & Sisters mentoring program.

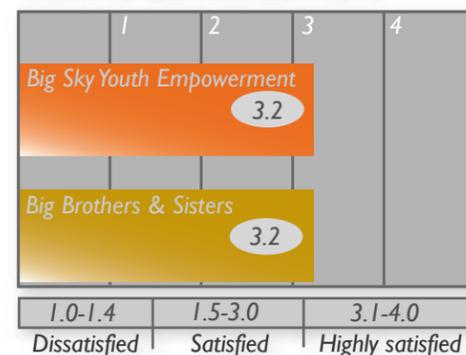
YOUTH'S EMOTIONAL ENGAGEMENT



YOUTH CENTERED RELATIONSHIP



YOUTH SATISFACTION



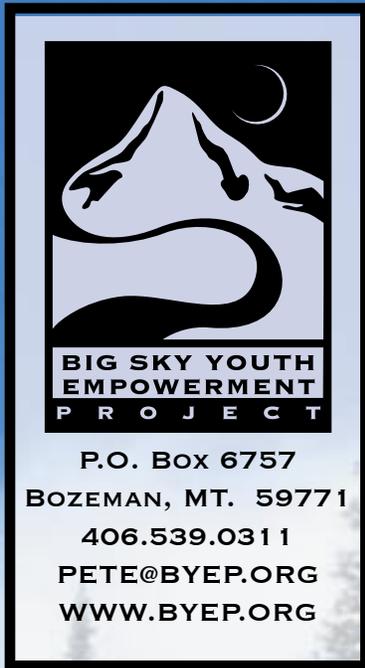
HOW YOU CAN HELP

The Big Sky Youth Empowerment Project is about making BIG differences in the lives of the youth we serve. In order to provide high quality programming as well as being able to give equipment to youth participants, our cost per youth is, on average, higher than most mentoring programs. Currently there are no paid employees, vehicles, offices, internet connections, etc. at our organization. All of the monies/donations we receive go toward improving the service we provide to our community. At this point in time we are enrolling corporate and individual donors.

All donations are tax deductible as BYEP is a federally recognized 501 (c) 3 corporation. Please contact us regarding our program. We are more than willing to discuss our program with you in person, over the phone, or by email. We thank you for your consideration.

CONTACT

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 www.byep.org



ANNUAL REPORT MADE POSSIBLE BY

.....
INSTY PRINTS

DESIGN:
MIYAN MCGEACHY & RUSS FRY

PHOTOS:
CHRIS ANKENY
DAN ARMSTRONG
PETER PONCA

.....
SNOW BOARD PROGRAM MADE POSSIBLE, IN
PART BY: BIG SKY RESORT

