

IMPACT REPORT

Photo by Robyn Jones, Park + Life Magazine

2016



A Note From The Executive Director:

On behalf of the 120 youth enrolled, 40 volunteer mentors, and 8 staff, I'd like to say THANK YOU for making 2016 a great year! It is a community effort to provide a safe, supportive environment which fosters growth and development for Gallatin Valley's disadvantaged youth.

During our 15th year of service, you created capacity to add two new staff positions, provided scholarships to a record number of youth, and supported our relocation, please visit! While these efforts were milestones in 2016, each are critical to the success of the youth with whom we work today and into the future.

Without you, our generous donors, community partners, and volunteers, BYEP would not be possible. Thank you! We look forward to partnering with you in 2017 to continue our work.

A handwritten signature in black ink, appearing to be 'R. M.', with a long horizontal flourish extending to the right.

P.S. I'd love to give you a tour of the new BYEP HQ. Come on by! 225 E. Mendenhall in downtown Bozeman.



The BYEP Difference. At-Risk or Extraordinary?

Local teenagers are **voluntarily** applying for a scholarship to BYEP because they want to make a **change** in their lives. Over four years, each teen can participate in **1,440** hours of life skills curriculum, **intentionally** developed to meet the needs of a population who have been faced with **extraordinary** challenges. **Ten** hours a week, **36** weeks a year, teens participate in **group workshops** and **outdoor adventures** designed to **engage, empower, and prepare** them for independent, successful futures. We think these teens are **extraordinary**, not **at-risk**.

Program Sponsors



SIMMS.



Foundation Support

Quest Foundation
Youth Court Services, 18th Judicial District
Cross Charitable Foundation
O.P. & W.E. Edwards Foundation

Dennis & Phyllis Washington Foundation
Homer A. & Mildred S. Scott Foundation
Henry E. Niles Foundation
First Interstate Bank

Northwestern Energy Community Works
Mountain Sky Guest Ranch
Discovery Land Co. Foundation
Walmart Foundation

How BYEP Works

	Session	Grade	Season	Themes
Approach	1st	8th	Winter	Group Norming
	2nd	9th	Summer	Healthy Decision Making
	3rd	9th	Fall	Coping Strategies
	4th	9th	Winter	Interpersonal Skills
	5th	10th	Summer	Mindfulness & Wellness
	6th	10th	Fall	Identity & Self Expression
Crux	7th	10th	Winter	Exploring Independence
	8th	11th	Summer	Service to Others
	9th	11th	Fall	Confidence & Self-Worth
	10th	11th	Winter	Independent Living Skills
	11th	12th	Summer	Professional Skills & Employment
	12th	12th	Fall	Reflection & Closure



"To see BYEP elevate those who are often forgotten in our society makes me feel like I live in a wonderful community. Part of our Gallatin Valley's undeniable value can be attributed to the network of people that BYEP brings together; mentors, staff, grads, board members, and the awesome people who we meet on adventures. We all have a likeness in the sense that we care for one another and Bozeman."

- Jack Knill, BYEP Mentor (7 sessions!)

At Risk Or Extraordinary? BYEP's Population is:

55% raised in a single parent home

70% qualify for free or reduced lunch. (Families of four earning > \$45,000 in 2016*)

74% have experienced academic failure

63% have thought about or attempted suicide

55% have been in trouble with the law

Gender Identity:

55% Male, **42%** Female, **3%** Questioning

*Based on Income Eligibility Guidelines for USDA's Food & Nutrition Service

Engage, Empower, Prepare

120 scholarships awarded to local teens*. **94** teens completed their yearlong scholarship. **19** teens graduated from BYEP.

6 graduates are mentoring in Winter 2017.

30,800 hours of curriculum over **36** weeks of programming

36 Workshops | **28** Adventures

*Every available scholarship is awarded to a deserving applicant at the beginning of each season. Instability, often the only constant of this population, creates scholarship vacancies.

Connection, Worth, Success

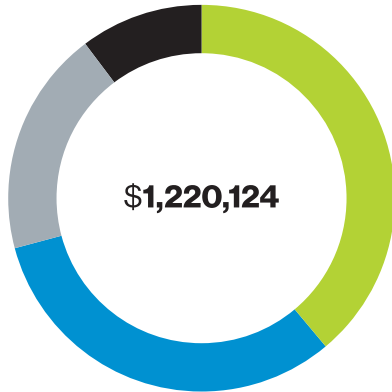
91% plan to obtain a high school diploma or HiSet degree

73% plan to enroll in post-secondary education

87% feel connected to the community

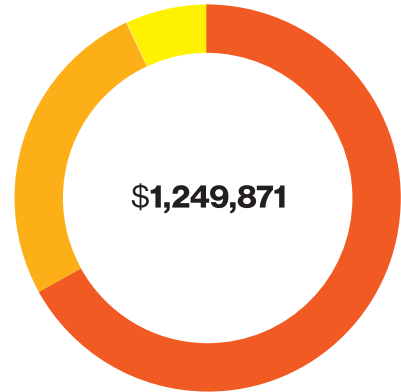
100% value giving back to the community

Financial Reporting



Income

- In-Kind: \$475,972 - 39%
- Special Events: \$386,917 - 32%
- Annual Campaigns: \$231,297 - 19%
- Grants: \$125,938 - 10%



Expenses*

- Programs: \$834,916 - 67%
- Fundraising: \$321,062 - 26%
- Management: \$93,893 - 7%

*Figures exclude non-cash depreciation expense

Whether a cash gift or in-kind sponsor support, your contribution to BYEP creates life changing opportunities for growth & connection. A program hour, totaling \$40 an hour, per participant, effectively engages teens in their lives and develops behavior and character.

Staff

Founder & Executive Director
Program Director
Development Manager
Communications Manager
MSU Work Study Ninja
Approach Program Manager
Approach Program Manager
Crux Program Manager
Crux Program Manager

Board of Directors

President
Vice President
Treasurer
Secretary

New Board Members
In 2017

♥ **After six years of service to BYEP's Board of Directors, we wish Claire, Christi, and Chuck well. Thank you for your commitment to the teens in our community!**

Pete MacFadyen
Katie DiBerardinis
Emma Burick
Whitney Caldwell
Anna Pirkey
Kayla Bradley
Greg Smith
Brianna Moore
Erin McCleary

Rich Hohne
Amy Hart
Christi Coubrough ♥
Claire Baker ♥
Chuck Borg ♥
Scott Dehlendorf
Sara Schwerin
Yucca Rieschel
Shanon Engel
Kari Locati
Jay Kost
Donnie Olsson

Mentors

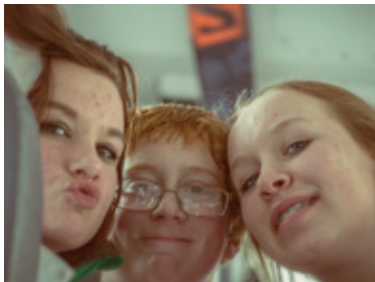
McKenzie Ball *
Molly Baltieri
Kate Barber
Rachel Bauer
David Biesel
Charly Blackwood *
Samuel Bockius *
Elena Bradley
Jay Brooks
Lauren Burton
Karynne Cabral
Emily Chambry *
Samuel De La Mora
Kelley Di Berto *
Matt DiNome
Kat Donley *
Dana Lane Dreissigacker
Kris Drummond
Anna Echeverri *
Allison Erwin *
Hazal Evans *
Spencer Fitzgerald *
Roman Flores *
Roland Forbes
Eric Gefell
Jeremy Gould
Hayden Haft *

**MENTORS
VOLUNTEERED
OVER 10,300
HOURS IN 2016!**

Ty Hardin
Anthony Heiberg *
Jessica Horine
Trenton Jones *
Jack Knill *
Brian Koch *
Amalia Laughlin
Kent Lockman
Natalie Lord
Alexander MacCartney *
Austyn Maier
Wayde Martinson
Kayla McGearty
Zachary McKinley *
Annie Morningstar
Andrew Nakas *
Deejay Newell *

Lyric North
Tyler Nyman
Swasey Riggs
Sarah Riordan
Jim Rubin *
Rick Snidarich *
Jasmine Snyder *
Jordyn Steele
Michelle Sturud
Gregory Swain
Shelby Thorlacius *
Micah Thornton *
Dillon Weickum
Eli Weiner *
Mark Wetstein *
Jackie Wiegand *

* Mentors Who Volunteered For Multiple Sessions



“BYEP has brought me closer to people. Ever since joining BYEP in 8th grade, I have become a happier person. With the help of my group, I have learned how to manage a lot of hard things in my life.”

- 9th grader participant JD (Pictured Middle)

SAVE the DATE!

Go Big, Give Big!

GIVEBIG

MAY 4 & 5 2017

Celebrate BYEP's Sweet 16!

SPRING RUNOFF

Sixteen Years of Service

June 2, 2017