Being a teenager is outstandingly difficult. The United States is full of teens who fear going to school, and believe nothing will bring them happiness. Half of all teens have struggles with mental illness and confidence. They have no hopes and no dreams. They find nothing helps them excel in school, work, and life. They can't find a way out and can't find purpose.



In 2017, we worked with 120 teenagers, 16 of whom graduated from

When you look at the sky on a clear night, you'll see 5,000 stars.

Recently, someone told me that if every BYEP graduate effects ten people in a positive way, it'd equal the number of stars you see at night.

BYEP, ready to add their stars in the sky. Hearing them convey their future plans with intense enthusiasm

reminds me that these teens are our future. One young graduate plans to start a homeless shelter. Another is committed to building a skateboard company that promotes positivity

and sobriety. Others spoke about coming back as volunteers for BYEP, excelling as professionals in the workforce, and simply living everyday as the best versions of themselves.

I'm radiating with hope. I can't wait to add more stars in 2018.

PETE MACFADYEN
BYEP Founder + Executive Director



INCOME



IN-KIND: \$487,000, 34%

GRANTS: \$207,000, 14%

SUMMER THE BYEP CURRICULUM 8th grade

HEALTHY DECISION MAKING

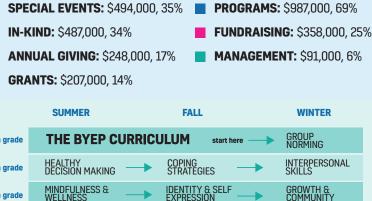
ANNUAL GIVING: \$248,000, 17%

- MINDFULNESS & WELLNESS 10th grade IDENTITY 2.0 & HEALTHY RELATIONSHIPS SERVICE TO OTHERS -
- 11th grade PROFESSIONAL SKILLS & EMPLOYMENT

9th grade

FALL

REFLECTION, CLOSURE & FUTURE PLANNING



INDEPENDENT

EXPENSES

\$1,436,000

byep.org



OUTDOOR CLIMBING ADVENTURES WITH TOUCH THE SKY

11 ZIPLINING TRIPS WITH MONTANA WHITEWATER **American Explorers courses**

 Hikes up Pine Creek Falls Treks to Grotto Falls Overnight trips to Jack Creek Preserve

7 evasions from(es):ape room montana MOUNTAIN SKY GUEST RANCH TRIPS DAYS AT FOUR CORNERS RECYCLING BREAKDANCING LESSONS WITH NICK JUNKER MOUNTAIN BIKE TREKS HIKES UP DRINKING HORSE POTTERY LESSONS AT GANGBUSTERS ROUND OF BOXING AT FORTRESS: COMBAT ARTS

n, and also...

TRIPS OUT TO FARM 51



AND ONE SQUIRREL

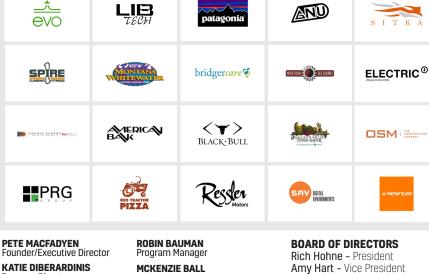


brand new this fall! **GRADUATING PARTICIPANTS!!!!!!!!!!!!**

AND CEREMONIOUSLY

DAY AT MONTANA GRIZZLY ENCOUNTER

CAUGHT IN OUR MEVER SUMMER RIDE | 9 **ARC'TERYX**



Program Director GREG SMITH Program Administrator KAYLA BRADLEY Program Administrator **BRIAN KOCH** Program Manager

ELLIE SHATTUCK

Program Manager

MCKENZIE BALL Business Development & Events Manager ANTHONY EASTON

HAYDEN HAFT MSU Marketing Work Study

Marketin Manager Marketing & Communications **ANNA PIRKEY** MSU Work Study Ninja

Sara Schwerin Jay Kos Shanon Engel Kari Locati

Amy Hart - Vice President Scott Dehlendorf - Treasurer Yucca Rieschel Donnie Olsson John DiCola - Incoming Board Gary Kachadurian - Incoming Board