



# 2013

## *Annual Report*



# Letter from the Executive Director

## Our Mission

### BIG SKY YOUTH EMPOWERMENT

PROVIDES LOCAL, AT-RISK YOUTH WITH AN UNPARALLELED GROUP MENTORING PROGRAM. BY IMMERSING YOUTH IN LIFE SKILLS CURRICULA AND OUTDOOR ADVENTURES, PARTICIPANTS **GRADUATE FROM HIGH SCHOOL** AND HAVE ACTIONABLE PLANS THAT LEAD TO **INDEPENDENCE** THROUGH EDUCATION, VOCATION, OR SERVICE.



**COVER**  
A youth participant redefines what's within reach.

**INSIDE COVER**  
Youth learn that a strong foundation is necessary for attaining new heights.

I pen this letter to you with deep gratitude regarding the past year of operations at Big Sky Youth Empowerment. Fiscal year 2013 marked our last year as a “tween” and we could not be more excited about diving into our teenage years!

The past year saw us providing year-round programs to 84 youth who participated in 36 weeks of life-skills workshops and outdoor adventures, which equates to over 20,000 hours of direct programming. Each of our 50 amazing volunteer mentors – many of whom mentored for multiple seasons – devoted roughly 180 hours of their time per trimester all while working, taking classes, or some combination of the two. Their unwavering dedication to supporting the youth of our community is both humbling and awe-inspiring.

Thanks to the generosity of you, our donors, we met our budgeted revenue projections, which allowed us to grow into an improved office, hire a third program manager, and bring our office manager up to full-time. Our curriculum has been codified and now includes 158 individual lesson plans aimed at ensuring that youth enrolled in our program graduate from high school and cultivate a workable plan for independence.

Our firm belief is that BYEP belongs to the community and we are extremely honored to have a diverse group of actively involved community members serving on our board of directors. It is the board’s responsibility to hold me accountable for effectively and transparently fulfilling the mission of Big Sky Youth Empowerment, and I thank them for their dedication, their support, and their belief in our programs.

We are excited for the upcoming year and the opportunities that it is certain to present. Thank you for taking the time to review our operations. As always, feel free to contact me at any time with questions, suggestions, or feedback.

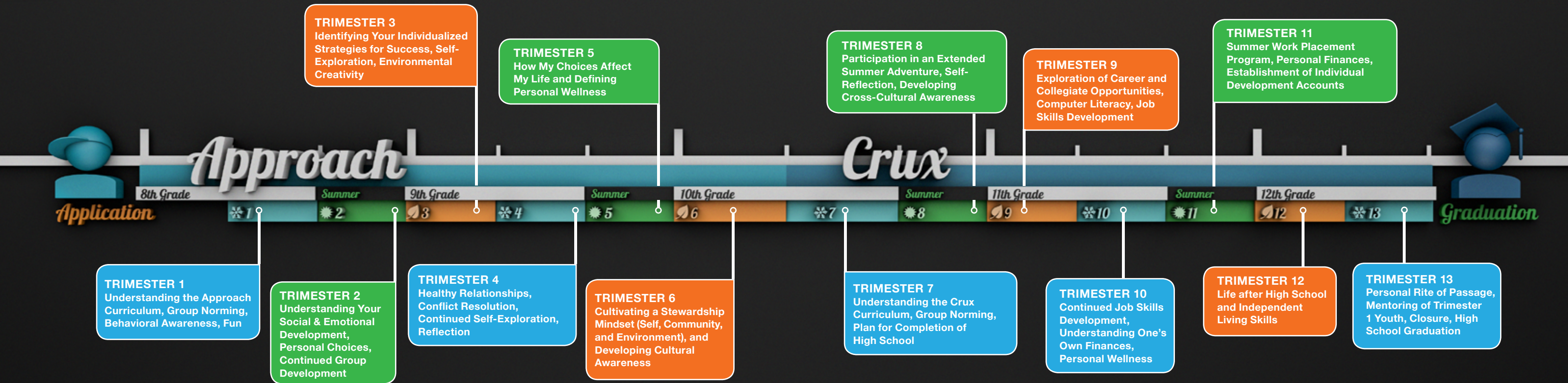
Sincerely,



**Pete MacFadyen, LCPC**  
Executive Director & Founder  
Big Sky Youth Empowerment



# How It Works





# Mentors, Board of Directors, & Staff

## MENTORS FALL 12

Megan Keenan  
Greg Smith  
Sally Marcus  
Urania Ryan  
Max Nitze  
Brandon Kwasnik  
Sarah Blessum  
Lydia Tanner  
Christer Wheat  
Rebecca Fox  
Nate Koch  
Anamarie Shober  
Thomas Wells  
Mark Epstein  
Kori Anderson

## MENTORS WINTER 13

Brandon Kwasnik  
Ali Kernan  
Rebecca Fox  
Kori Anderson  
Ana Shober  
Christer Wheat  
Thomas Wells  
Urania Ryan  
Sara Blessum  
Greg Smith  
Megan Keenan

Eric Doyle  
Hannah Greene  
Tom Ryan  
Ryan Frick  
Tyler Keating  
Matt Huffstetler  
Karina Olson  
Mike Over  
Tyler Cox  
Jeff Douchkoff  
Richelle Frankovich  
Tyler Elkins  
Nate Luke  
Hannah Rouch  
Melanie Stordall  
Jillian Welsh  
Emma Wilson  
Sam Swanson  
Kayla Gerner  
Rachel Pohl  
Anna Freeman

## MENTORS SUMMER 13

Rachel Pohl  
Mike Over  
Cheska Dietsch  
Tyler Elkins  
Josh DuToit  
Hazel Ural

Katie Fogg  
Josh Marks  
Kayla McGerty  
Brandon Kwasnik  
Anna Hollewjin  
Kesa Sovulewsky  
Cassie Hughes  
Karina Olson  
Mandy Torgerson  
Anna Freeman  
Jeff Douchkoff  
Melanie Stordall  
Tyler Keating  
Hannah Green  
Urania Ryan  
John Carpenter  
Petra Davis

## BOARD OF DIRECTORS 2014

Rich Hohne **President**  
Josh Spitzer **Vice President**  
Christi Coubrough **Treasurer**  
Claire Sands Baker **Secretary**  
Scott Dehlendorf  
Martha Johnson  
Jim Klos  
Ben Stanley  
Amy Hart  
Chuck Borg

Jacque Poertner  
Kevin Stein  
Tyler Erickson  
Cory Reistad  
Alan Poole  
Brady Meltzer

## STAFF 2014

Pete MacFadyen  
**Executive Director/Founder**  
Alyson Sperry  
**Approach Program Manager**  
Robin Hill  
**Approach Program Manager**  
Jordan Schwartz  
**Office Manager**  
Joey Koelsch  
**Bookkeeper**

## OUTGOING BOARD MEMBERS AND STAFF

Rusty Felton  
Tom Winston  
Scott Johnson  
Ryan Flair  
Matt Dexheimer  
Gabrielle Lupton



Winter 2013 Mentors participate in a training exercise



1. Heading to shred at Big Sky Resort.

3. It takes muscle to paddle the Gallatin.

5. Keeping our most valuable assets safe.



2. Volunteer work at a local garden, growing food for the food bank.

4. Team building at an evening workshop.

6. Getting outside and growing inside at Practice Rock.

## Expenses

PROGRAMS  
66%



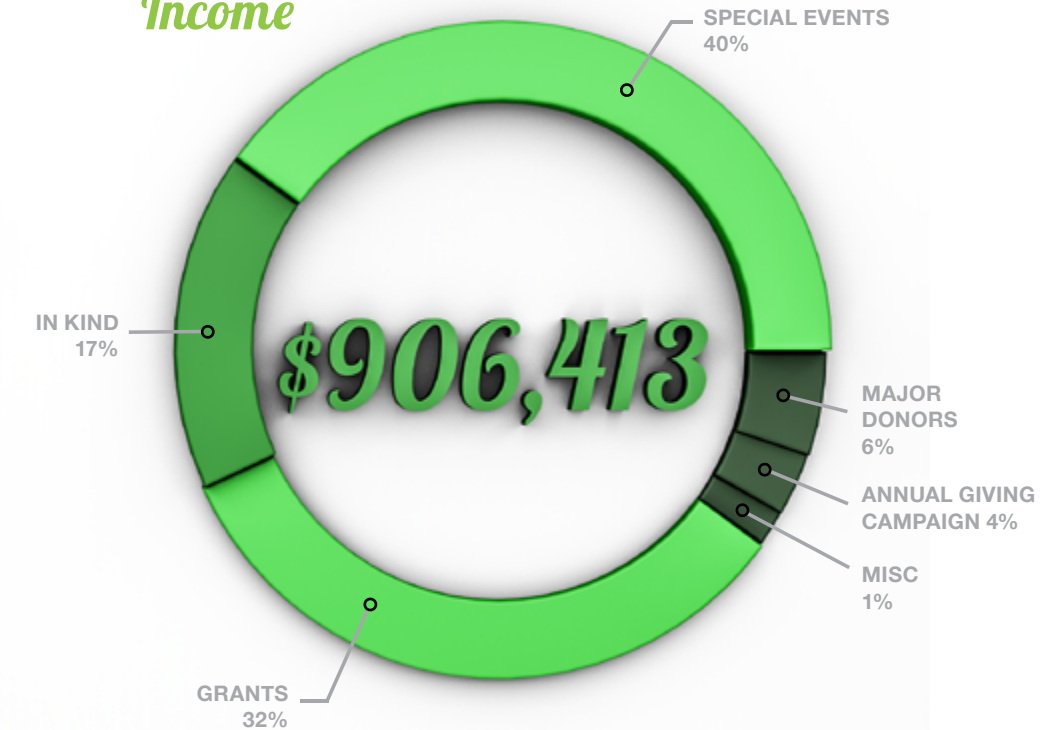
FUNDRAISING  
23%



MANAGEMENT  
11%



## Income



# Making it Possible

## FOUNDATIONS & GRANTS

Carolyn Foundation  
Clermont Foundation  
Cross Charitable Foundation  
G.C. Waite Foundation  
Kainz Family Foundation  
The Longview Foundation  
O.P. & W.E. Edwards Foundation  
Prevention Incentive Funds Grant  
Quest Foundation  
Blake, Kymberly and George  
Rapier Charitable Trust  
Russell & Kristina Lucas  
Family Fund  
Rob & Dana Smith Charitable Fund  
The Stanley Fund  
Virginia Non Profit Housing  
Coalition  
Yellowstone Club Community  
Foundation

## SACAJAWEA SOCIETY

### 5000+

Anonymous  
Brooke Amini & Gabe Hernandez  
Tim & Mary Barnard  
Walter & Janne Ann Blessey  
Jerry & Julie Carisch

Ian & Karen Davis  
Donate for a Cause  
Tyler Erickson  
Chris & Amy Hart  
Martel Construction  
Christian Oliver  
Don & Terri Oliver  
Lee & Lathie Poole  
Cory Reistad  
Gary & Yucca Rieschel  
Steve & Dori Schelhammer  
KC Tolliver  
Sally & Robert Uhlmann  
Bret Walker

### BIG SKY CIRCLE 1000+

Gregory & Anne Avis  
Barry & Mary Brown  
Robert Burch  
Brian Caldwell  
Charlie & Melanie Callendar  
Christi & Drew Coubrough  
Kalani Cowles  
Mark & Lani Deibert  
Vinnny & Libby Delgado  
Sue Doss  
Jeff & Cheryl Eshbaugh  
Michelle & James Esperti

Steve Evans & Annie Milner  
Jennifer Evans  
Rusty Felton & Ann Schrader  
Tim & Kerrie Foote  
Glacier Restaurant Group, LLC  
Dave Granger  
Kasey Harte  
Erin & Marne Hayes  
Caroline & Dennis Henley  
Barry & Merry Hukill  
David & Ann Isaacs  
Scott & Martha Johnson  
Dan Kelly  
Mark & Kristen King  
Mike & Sue Kirwan  
Charlie & Marcia Knell  
Steve & Laney Langlas  
Larry Lippon  
Will & Whitney Littman  
Jerry Locati  
Lohss Construction  
Louie & Dean Loucks  
Anne & Jack MacFadyen  
Brady & Sarah Meltzer  
Russ & Marcia Miller  
Joe & Stanette Millitello  
On Site Management  
Thomas & Tiffany O'Malley

Terry & Carolyn O'Neill  
Donny & Carly Olson  
Will & Tina Osborne  
Steve & Judy Parks  
Jim & Colleen Patell  
Chris & Anna Patterson  
RJ & Mariah Patterson  
Dana Pepper & Ben Elias  
Alan Poole  
Tim & Leesa Anderson  
Curt Porteus  
Tony & Erica Renslow  
Cathy & Russ Richard  
Chris Samuels  
Dave & Kippy Sands  
Schlauch Bottcher Construction  
Andrew & Suzanne Schreiner  
Schreiner Real Estate & Development  
Jerry & Pat Scott  
Brian & Tifeny Sloan  
Peter & Cathy Spano  
Josh Spitzer  
Travis & Natalie Sprague  
Michael Stanley  
Walter Stoecklein  
Jerry & Susan Tolefson  
Brett Tudsbury  
John & Shannon Weber  
Jeff Welch  
Tom & Shasta Winston  
Dave Young

## SPANISH PEAKS SOCIETY 500+

Shawn Alexander  
Rick Alexander & Jennifer Royall  
Anonymous  
Jeff Batton & Jennifer Pawlak  
Scott & Kelly Brown  
David Brumbaugh  
Jon Christensen  
Bill Collins  
Tim Crawford  
Brett DeWoody  
Ryan & Piper Flair  
Freestone Rehabilitation  
Steve & Cindy Gamble  
John & Kathryn Heminway  
Jake Beam  
Rich & Hilary Hohne  
Jim & Jane Klos  
Jay & Cheryl Leachman  
Jimmy Lewis  
Chantelle Mahan  
Michael & Andrea Manship  
Tim McKenna  
Pete Mendelson  
Jim Murphy  
Elizabeth Nitze  
Shannon Ongaro  
Plonk

Tom Carls & Hillary Prugh  
Nick & Laura Simmons  
Jan & Joy Staker  
Bradley & Virginia Stratton  
David Sullivan  
Brett Tudsbury  
Bob & Babs Vanyo  
Carolyn Wiseman  
Josh & Regina Wood

## YELLOWSTONE CIRCLE 250+

Anonymous  
Nathan & Cherie Albrecht  
Aldrich Consulting  
Kelsey Amos  
Claire & Ben Baker  
Jamie & Shari Barney  
Jake Beam  
Barbara Bradley Baekgaar  
Kevin Brown  
Mike & Sandra Brown  
Robert Keith & Marisa Bueno  
Jane & Walt Burns  
Courtney Callis  
Marge Chambry  
Classic Limo  
Vince Close & Morgan Perlson  
Jack & Debbie Crowther  
Chuck & Jenny Davison  
Scott Dehlendorf

Julio & Elizabeth Delgado  
Anne Dingerson  
Alex Eby & Gail Getler  
Chuck Elcan  
Dick & Sherri Fast  
Greg & Shannon Fay  
Lindsey Foote  
John & Claudia Foster  
Nancy & Gregg Franklin  
Jim & Mary Pat Harris  
Tim Hart  
Susy Hoberecht  
Jorge & Marta Jasson  
Jed & Katie Johnson  
Brett & Cindy Kasak  
Allison Konkel  
Jay Kost  
Matthew Kraska &  
Elisabeth Rickenbaugh  
Marc Laueremann  
Sabrina & Chris Lee  
Dawn Lindbom  
Darren Long  
Ted Madden  
Tim Mayeda  
Fred Maxted  
Mike & Jamey McCormick  
Whitney McDowell  
Jake & Jeannine Monnin  
Sandy & Nick Navaro  
Carl & Carla Neely

Michael Oschner  
Jason & Patrice Parks  
Steve & Lynelle Parks  
Anthony Payne  
Damon Peary  
Richard & Nikki Powers  
Steven Rager  
John Rainey  
Nancy Reed  
Bryana & Alex Rickert  
Bobbie & Jerry Rochford  
David & Melissa Ross  
Bob & Sally Sands  
Aaron & Laura Schilke  
Stephanie Schriock  
Patrick Schumacher  
Dennis Schwitzer  
Bill & Stacey Shomento  
Rick Smith  
Mark Tache & Christin Cooper  
Angela Trudeau  
Daniel & Stephanie Uter  
Karen & KC Walsh  
Shelli Waltemath  
Scott & Val Wilson  
Fredrick & Eleanor Winston  
Jason Schtuz & Melissa Wolfson  
Matthew & Amy Yovich

## GALLATIN CLUB 100+

Art & Deb Albin	Jake & Lee Cook	Brian & Heather Klein
Suzanne Alexander	Katie Cook	Jim & Hilary Klug
Jeff & Katherine Ball	Jeff & Evie Daniels	Heather Knarr
Jolee Barry	Katherine Dayton	Patrick Horne & Nora Knell
David & Kelly Baucom	Anne Devereux	Knife River - Belgrade
Paul Bertelli	Tad & Mary Drake	Lisa Knorr
Scott & Mariette Blackett	Nick English	Jane Kudrna
Melissa Blessing	Jean & Sigo Falk	Tyler Kuhn
Chuck Borg	Martha Fecht	Rob Lininger
Chad & Brenda Bottcher	David & Kelly Felton	JP & Michelle MacFadyen
Susy Boyer	Mike & Jenny Fiebig	Peter MacFadyen
Brian Branton	First Interstate Bank Foundation	Beth MacFawn
Molly Brewer	Charley & Katie Franklin	Brent Maggio
Brickhouse Creative	Marci Grebing	Al & Chris Malinowski
Diane & Bruce Bristol	Avela Grenier	Katrina May
Stacie Bruno	Ken Groff	Bo & Carol McClerkin
John Buck & Deborah Butterfield	Dan & Marilyn Guggenheim	Joe Miller
Pat Busby	Molly & Erich Hannan	Robyn Moore
Deb Cades & Dash Rodman	Mike & Cindy Harrelson	Jennifer Morrical
Jason Cargill	Robin Hill	Ron Neibauer
Brian & Colleen Cattin	Ty & Carla Hill	Julie Nygren
Jerry Clarke	Stuart & Carla Hilleboe	William & Lisa Omohundro
William Clarke	Bob & Mary Hohne	Diane Ongaro
Allison Collins	Michael Hohne	Carly Portra
Travis & Julie Collins	Kristine & Pat Holland	Joseph & Hilleary Recchio
Comfort Company	Stefani Hulitar	Reworks Carpentry
Community Food Co-op	Rich Jorgenson	Peter Rieke & Sally Maison
	Nick & Christine Kern	Jamie Roberts

Catherine Satchell
Gianna Savoie
Tracy Scheibel
James & Janice Schwartz
Phill Sgamma
Scott & Holli Simcoe
Kevin Sloan
Travis Smith
Megan Staker
James Stiehr
Annie & Steve Stinson
Marci Stoppel
Robertta Sutherland
Susan Tarpey
Ian VanColler
Rachel Vaughn
Ixtla Vaughn
Anderson Wallace
Thomas Wells
Mark Westergaard
Jeff Wexall
Brant & Katie Wiehardt
Bruce Winter
Jon Yousko

## BEARTOOTH CIRCLE

Beverly Adams
Advanced Therapies, Inc.
Gigi Aelbers & Ian Kellett

Janet Allen
Dayna & Alex Allen
Kori Anderson
Bonnie Anton
Eric Bendick
Jared Biggerstaff
Karl & Virginia Birkeland
Sarah Blessum
Bonnie Bowler
Tessa Burnett
Chris Campbell
Steven & Stacey Cannon
Chad Cantwell
Greg Cattin
Doug Chabot
Doug & Sonja Chandler
Kathryn Chapman
Teresa Cohn
Bruce & Deidre Combs
Spring Cook Riddle
Kristin Dantagnan
Thail Davis
Matt Dexheimer
Tony & Katie Diberardinis
Timothy Dotson
Michael Dredge
Chris Dutoit
Joshua Dutoit

Eliza Eddy
Gary & Ashley Fields
Jolin Freman
Kayla Gnerer
Jeremy Henrichon
Misty Higgins
Lauren Ibarra
Stacy Jackson
Mike & Coleen Jarrett
Tucker Kalberg
Peter & Deb Keenan
Megan Keenan
Christine Kenyon
Alison Kernan
Erin Kirt
Kendra Kullby
Brandon Kwasnik
Mike Leahy
Katherine Levanger
Kim Kostelecky
Nathan Luke
Caitlin Magbee
March Law, PC
Lane Masgai
Matt McCune
Allison McGree
Marie & Trever McSpadden
Susan Meyer

Christine & Ryan Miller
Doug & Kristin Minark
Ryan P. Mitchell
Heather & Jeff Musselman
Faye & Wyatt Nelson
Deborah Neuman
O'Reilly Automotive
Emilene & Brad Osler
George and Cathy Otey
Roshan Patel
Brian & Rori Perin
Jacque & Mark Poertner
Fonda Porterfield
Jessica Powell
Jeffery Reed
David Rey
Robert Richardson
Jory Ruggiero
James Rule
Joseph & Renne Sabol
Dax & Chantel Schieffer
Ronald & Laurene Schmidt
Tim Schwarze
Alanna Sherstad
John & Sheryl Simkins
Jeremiah Slovarp
Cassie Spicher
Hal Stanley

Nathan Stansfield
Matt Stash
Molly Stratton
Sam Swanson
Anthony & Sydni Tangaro
Britton Taplin
Tom & Judy Thompson
Rosanna Timmer
Camy Toth
Elizabeth Treadway
Ralph Wiegmann & Suzanne Truman
Malik & Barb Tunador
John Verzuh
Tom Walker
Joe & Katie Walters
Bryan Warga
Penny Wastcoat
Thomas Wells
Alicia White
Scott Williams
Shaun Wold
Trina Wyatt
Yellowstone Country B&B
Elizabeth Zimney
Robertta Zolkoski



# Special Events

**Northwest Flow BINGO night**  
February 14, 2014 - Fraternal Order of Eagles' Club

**Spring Run Off, Dinner and Auction**  
June 6, 2014 - Montana State University

**Fly Fishing Invitational**  
July 10, 2014 - DePuy Spring Creek

## Big Sky Resort

lift tickets

## Quest Foundation

financial support

## Yellowstone Club

## Community Foundation

financial support

## Under Armour

donated equipment

## Oakley

donated equipment

## Never Summer Industries

donated equipment

## Anon

donated equipment

## Snowboard Magazine

donated equipment

## Freeskier Magazine

donated equipment

## Bomb Snow

donated advertising & P.R.

## 686

donated equipment

## Red

donated equipment

## Pro Tec

donated equipment

## DaKine

donated equipment

## Icelantic Skis

donated equipment

## Liberty Skis

donated equipment

## Black Bull

donor development

## Montana Ale Works

donated mentor

appreciation meals

## MacKenzie River Pizza

donated pizzas for

graduations

## Wisetail

donated software

## Simms Fly Fishing

donated shirts for fly fishing

invitational

## Hatch Outdoors

discounted reels for fly fishing

invitational

## Linksoul

donated product to Kids Classic

Golf Outing

## Yeti Dogs

donated delicious dogs for

hungry mentor bellies

## Summit Bike

donated equipment

## Bob Ward's

donated equipment

## Arby's

financial support

## Burton

donated equipment

## Donate For a Cause

financial support

## MT Credit Unions

for Community

## Development

education outreach

## Gallatin College

education outreach

## Job Services of

Gallatin County

education outreach

## The Student

## Assistance

## Foundation

education outreach

## Gallatin Alpine Sports

donated equipment

## Gallatin Valley

## Food Bank

education outreach

## Human Resource

## Development Council

education outreach

## Gallatin Valley

## Catering

donated services

## Yellowstone

## Grassfed Beef

discounted product

## Mervin MFG

donated equipment

# Sponsors







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(406) 539-0399  
WWW.BYEP.ORG  
**INFO@BYEP.ORG**

levercreative