

LETTER FROM THE EXECUTIVE DIRECTOR



For thirteen years I've been witness to some of the most amazing things. A common theme at BYEP has been caring and passionate adults setting a stage for energetic and curious teenagers to grab life and take off. In 2002 Big Sky Youth Empowerment was a support group designed to increase both the youth's ability to form relationships and self esteem. Today Big Sky Youth Empowerment is a well-rounded experience grounded in 158 lesson plans designed to ensure high school graduation and develop a plan for independence.

At the peak of our enrollment during fiscal year 2014 we worked with 96 youth. A testament to the community's belief in our program, we were supported by 64 individual volunteer mentors (many of whom each gave over 200 hours of their time), an amazing board of directors and over 200 in-kind donors (who

gave everything from snowboards to dinners). All of this support was complimented by an additional 457 generous individuals, corporations, and foundations that supplied the cash revenue allowing us to deliver our mission. Our success has been built upon a foundation of community support and belief.

During 2014 we started a Work Placement Program. This piece of our curriculum not only saw great collaboration with local small businesses, it provided meaningful, supervised, work experience for youth headed into the final year of high school. For the majority of our youth, this was their first real job and underlined the first of many relationships with adults who are not teachers, parents, or authority figures.

Now supported by a staff of 6 full time employees, BYEP is poised to maintain momentum into 2015. Excitingly, we'll see our enrollment grow to 108 youth this winter. Our Work Placement Program will grow and we look forward to adding a unique and meaningful Summer of Service for youth entering their junior year of high school.

It is my hope that you will enjoy reading this annual report. It is because of you that we are here and making a difference. We firmly believe that our teenagers are our future and that they are full of potential, creativity, hope, and exuberance. Thank you for allowing us the pleasure of working with them.

Sincerely.

Pete MacFadyen, LCPC Founder and Executive Director **Big Sky Youth Empowerment**

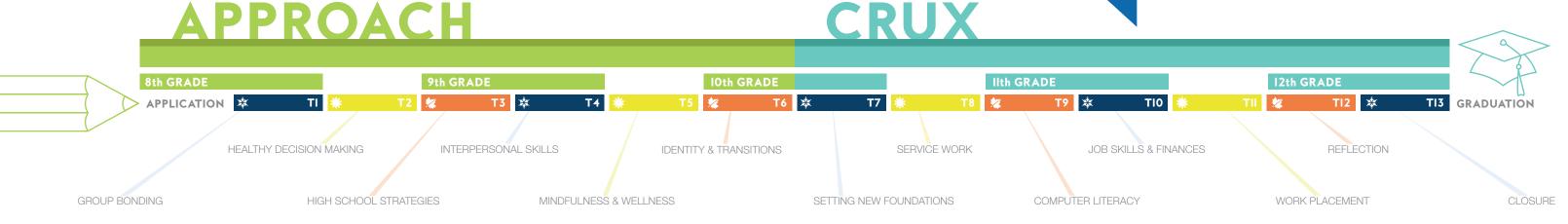
HOW IT WORKS - PROGRAM TIMELINE





Fall Trimest





2014 - MENTORS, BOARD OF DIRECTORS, & STAFF

MENTORS

Anna Acheverri Renee Allen Arica Avila Brian Bauer Madeline Bishop Quinn Bottomly Shayna Butler Jon Carpenter Lauren Caselli Brian Clark Petra Davis Cheska Dietsch Matt DiStasio David Dockery Denise Dorantes Jeff Douchkoff Eric Doyle Josh DuToit Peter Fennelly Sarah Fogg Caitlin Frawley Anna Freeman Sarah Freitag Avela Grenier Justine Groth Nikolas Grout Alex Housel

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OVER **9,000 HOURS DONATED BY MENTORS IN 2014**

MSU Workstudy

& Incessant Digger

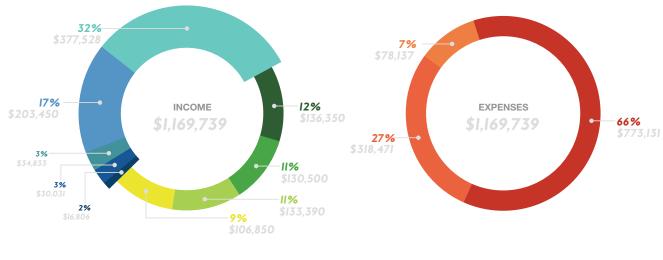
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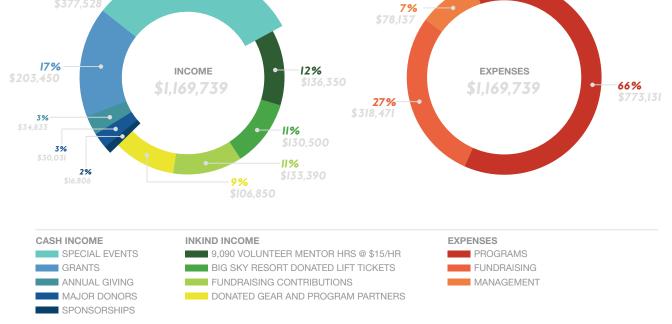
STAFF Pete MacFadven Founder & Executive Director Alyson Spery Crux Program Manager Robin Hill **Approach Program Manager** Ian Maver **Approach Program Manager** Courtney Dayhuff Crux Program Manager Jordan Schwartz **Development Director** Jordan Feldkamp Bookkeeper Katie Shippens **Administrative Assistant**

Office Dog, Yoga Demonstrations,



YOUR CONTRIBUTION







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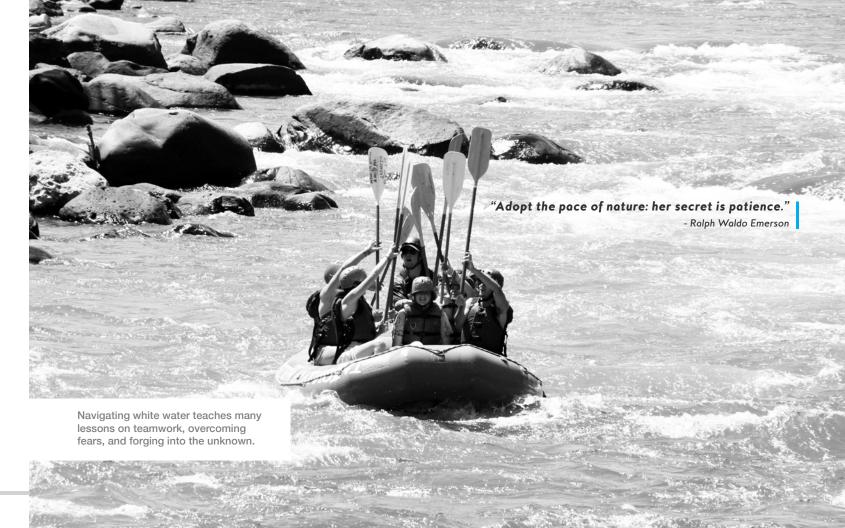
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SPECIAL EVENTS IN 2015

February I3th

Kung Fu Western Theme
Fraternal Order of Eagles' Club

March |st - 3|st Foodie Book Raffle
Dinner for 2 at 50 of the
Valley's Best Restaurants

June 5th Spring Run Off
Dinner and Auction
Montana State University

July 17th **Fly Fishing Invitational** DePuy Spring Creek

November |st - 30th | **Gift of Shred** | Sponsor one youth's skiing or snowboarding for the entire winter



