

Big Sky Youth Empowerment 2018 Annual Report

120 Youth

8th - 12th grade
100% Scholarship Based
All participants voluntarily apply

54 Mentors

14,160 mentor hours donated

36 Weeks of Workshops

Grounded in progressive theory and driven by curriculum designed to improve social and emotional development and engage youth in own lives

30 Weeks of Adventures

Snowboarding, skiing, climbing, hiking, gardening, yoga, pottery, service work, and more!

20 Weeks of Tutoring

120 hours of tutoring with 14 Montana State University tutors

42,120 Hours

of Programming Offered

360 hours per youth per year

10 hours per youth per week



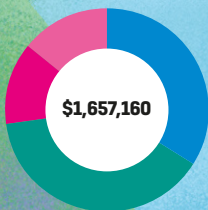
Our participants self-evaluate their growth in BYEP on 4 fronts: **Character, Social Interaction, Locus of Control and Self Esteem**

In 2018, our **22 BYEP Graduates** tracked their growth at **82%**. 12 received their High School Diploma, and 6 received their HiSet, resulting in an

82% graduation rate in our unique population

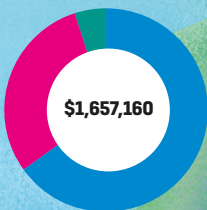
	SUMMER	FALL	WINTER
8th	THE BYEP CURRICULUM <small>start here</small> →		GROUP NORMING
9th	HEALTHY DECISION MAKING →	COPING STRATEGIES →	INTERPERSONAL SKILLS
10th	MINDFULNESS & WELLNESS →	IDENTITY & SELF EXPRESSION →	GROWTH & COMMUNITY
11th	SERVICE TO OTHERS →	IDENTITY 2.0 & HEALTHY RELATIONSHIPS →	INDEPENDENT LIVING SKILLS
12th	PROFESSIONAL SKILLS & EMPLOYMENT →	REFLECTION, CLOSURE & FUTURE PLANNING →	

INCOME



- SPECIAL EVENTS:** \$555,619.99, 34%
- IN-KIND:** \$643,708, 39%
- ANNUAL GIVING:** \$217,624, 13%
- GRANTS:** \$240,209, 14%

EXPENSES



- Programming:** \$1,065,267, 65%
- Fundraising:** \$498,416, 30%
- Management:** \$77,177, 5%

PETE MACFADYEN
Founder/Executive Director

KATIE DIBERARDINIS
Program Director

Emma Capulong
Program Manager

BRIAN KOCH
Program Manager

ELLIE SHATTUCK
Program Manager

ROBIN BAUMAN
Program Manager

MCKENZIE BALL
Business Development & Events Manager

Joe Schadt
Marketing & Communications Manager

ANNA PIRKEY
MSU Work Study Ninja

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